

HEARING BEFORE THE CITY COUNCIL, AUGUST 22, 2016

Hearing opened at 6:31 P.M. with Councillor Freda, Clerk of the LEGAL AFFAIRS COMMITTEE, presiding. All members were present except Councillors Dombrowski and Chalifoux Zephir.

This hearing was continued from August 8, 2016.

Attorney Riley of K P Law was present.

Present at the hearing was Patrick McCarty of McCarty Engineering, Mackie Barch and Jason Cort from Do Health Massachusetts.

The following PETITION was the subject of the hearing:

36-16 Mackie Barch for Do Health Massachusetts: Grant a Special Permit to open a medical marijuana cultivation and dispensary facility at 30 Patriots Circle, as shown on Assessors Map 499, Lot 50.

Mr. Barch said they submitted their Special Permit application on April 19, 2016 after spending a lot of time working with the property owner at 38 Patriot Circle. Mr. Barch spoke regarding the Letter of Support or Non opposition and the process.

Mr. March said Do Health is an independent company however, they do have affiliate companies throughout the United States. He said in Maryland they were one out of fifteen that won a license out of one hundred applicants. He said they are proposing a \$4M investment at 30 Patriot Circle. When you look at the scope of the project relative to some of the competitors you are considering, they generate four times as much tax revenue, four times the investment, creating five times as many jobs and when it comes to jobs it's really not so much about job creation but job loss. At 30 Patriot Circle SMC is leaving that is taking 60 jobs out of the community and we are proposing 50 jobs in that location so it's a net loss of 10.

Mr. McCarty showed aerial views of the property, one showing the site's conformance with the minimum criteria established by the zoning bylaws. It shows there they are not touching any residential zones within 500 feet, and 1,000 feet. Another aerial map to show what is encompassed in 1,000 feet. Mr. McCarty said he personally drove around all the streets to ensure that there were no at home daycares or small denominational churches in one of the old industrial buildings.

Mr. Barch said Curry Architects is one of the leading retail architectural firms in the United States that does all the Starbucks on the Eastern seaboard and Nike towns. The plans you see before you are a function of years and years of them being in business. The company was founded in 2009 and grew in Oregon, Maryland and Massachusetts. We propose a cultivation, dispensary and processing all in one building. That is important because that is three streams of revenue for the community. The way the facility is designed is so that the people can come and actually see their medicine grown, they can see it being processed. They can give

HEARING BEFORE THE CITY COUNCIL, AUGUST 22, 2016, continued

themselves a self guided tour throughout the facility. He said this facility would be the hub for the rest of their operations in the State. There will be a lot of reclaimed wood and a lot of glass.

Mr. McCarty said at the end of this week the building will be vacant and there will be interior renovations required. There is a lot of power and HVAC and plumbing so there are a lot of good bones to work with.

Mr. Barch said they have a lot of experience and have over 85,000 square feet of cultivation in Colorado alone, 87,000 square feet in Oregon and will be bringing a lot of that experience here. He said if we can take away the cannibis issue for a little bit and think about this as a straight economic development project and look at the job creation. He said they provide 24 hour live feed into the police station and the company that does a lot of their security cameras are the ones that do a lot at the Las Vegas casinos.

Councillor Freda said you must realize you cannot get a Special Permit without having State approval. It was my point in allowing you to do the presentation tonight. She said she is not sure if there is anywhere for them to go at this point because we can't grant a Special Permit.

Mr. McCarty said there has been correspondence back and forth between Mr. Barch and Attorney Riley from K&P Law and basically Attorney Riley said the Council can really do whatever they want. You did vote to create the rubric but this is really your baby. If you decide to change the procedure that has been done to date you certainly have that authority. We are hoping that you see the potential we are presenting here the \$4M investment, the creation of 50 jobs and simply give them the opportunity to give a full interview and a formal presentation and bring the whole team and go through this in detail. And if that means putting the Special Permit back on the table they are okay with that. They are trying to work through this and stay in the race.

Mr. Barch said they feel that there has been enough mistakes made in the process and it warrants at least the opportunity to interview with the community and have the opinion of the Economic Development people to see what would make the largest economic development impact for this community.

Councillor Bodanza asked Mr. Barch if he was still in the multi vitamin business.

Mr. Barch said no.

Councillor Bodanza asked how long he has not been in that business.

Mr. Barch said since 2014 and his brother has a company that does it.

Councillor Nickel asked if they had any other sites in Massachusetts.

Mr. Barch said currently we do not have any in Massachusetts and are all outside Massachusetts. He said his hope and plan initially was that this was going to be the anchor for the rest of the State with the production here and feeding the rest. He said if they cannot get Leominster back on track they will have to find another community in which they can begin the production. Without the production aspect having retail is not very helpful.

Mr. Cort said they are exploring avenues with two other different towns as we speak.

Councillor Nickel voiced his concern about changing the rules and the rubric and being fair to all parties.

Mr. Barch said the issue wasn't with the rubric. They never had an issue with the rubric. The issue always was the underlying material that was submitted was not qualified prior it being considered by the subcommittee. And had it been qualified prior to the submission none of the other applicants would have gotten through the front door. He said the rubric was fine and they were confident if the rules from the Resolution had been followed they would have won hands down because the other applicants weren't qualified to be submitted in the first place. He said he is aware and understand the pressure that the Council is under and the duty they have to the community. He said the last thing they are trying to advocate for is not following the rules. There were some mistakes made, everybody makes mistakes, what we are asking for is an opportunity, since there were mistakes made, to be given the opportunity to present their plan to really understand the economic benefits to this community and come back before the Council and when you've had your economic development people really dig into it a little more pick the best partner that will be the long term play for this community. At that point we will be happy to walk away from it if you feel as though the other applicant is stronger than us.

Councillor Freda said to Mr. Barch, you realize this is about the Special Permit and not about the Letter of Non-opposition.

Mr. Barch said he understands and that he was just answering the Councillors' question.

Councillor Bodanza said he did some research because this is an important thing for our community. He said he used the same fellow that received an FDA warning letter with respect to the multi vitamin business in October 2014 and he asked him to explain that.

Mr. Barch said there was a company in Massachusetts that killed 256 people and sickened more than that. They were a compounding company in Framingham. At that time the FDA decided to take over the entire industry of sterile compounding so every company in the country that was engaged in the sterile compounding was issued letters relative going from a state compliance to a federal compliance, so part of that process was receiving the letter. It had nothing to do with vitamins it had to do with sterile compound products. There is an FDA 503b website if you would like to see all the companies that are in the space and letters that were issued to all the CEO's. Most of that industry has been put out of business because they were mom and pop businesses that were forced to go from a state compliance to a federal compliance, the same rules Pfizer has to comply with. With that we had to fire 40 people and lost the company he had run for about 8 years and was a very tough time.

HEARING BEFORE THE CITY COUNCIL, AUGUST 22, 2016, continued

Councillor Freda said she would refer to legal counsel for legal clarification of the issue with the Special Permit and the Letter of Non-opposition for the public that is watching.

Attorney Riley said they are really in a sense apples and oranges. The Special Permit is a function of the City's zoning ordinance and so the Council would determine and take a vote on whether it meets all the criteria for a Special Permit generally in the special section on medical marijuana facilities. The Letter of Support or Non-opposition is a requirement of the State Department of Public Health. They have said that unless they get that letter from an authority in the city or town that they won't process the application. Other than this letter everything else as far as licensing these facilities is handled by the State.

No one in the audience spoke in favor or in opposition of this petition.

HEARING ADJOURNED AT 6:53 P.M.

Lynn A. Bouchard, City Clerk and
Clerk of the City Council

HEARING BEFORE THE CITY COUNCIL, AUGUST 22, 2016

Hearing opened at 6:53 P.M. with Councillor Dombrowski, Chair of the LEGAL AFFAIRS COMMITTEE, presiding. All members were present except Councillor Chalifoux Zephir.

The following ORDINANCE was the subject of the hearing:

Relative to amending Chapter 16, Section 30 of the Revised Ordinances entitled "Compensation Grades" by inserting sections (b) (8), (b) (9) and (b) (10) to increase salaries and wages of W-1 thru W-6 by 2% effective 7/1/2015, 2% effective 7/1/2016 and 2% effective 7/1/2017 relative to the Department of Public Works Salaries.

No one in the audience spoke in favor or in opposition of this petition.

No Councillors spoke.

HEARING ADJOURNED AT 6:54 P.M.

Lynn A. Bouchard, City Clerk and
Clerk of the City Council

HEARING BEFORE THE CITY COUNCIL, AUGUST 22, 2016

Hearing opened at 6:54 P.M. with Councillor Dombrowski, Chair of the LEGAL AFFAIRS COMMITTEE, presiding. All members were present except Councillor Chalifoux Zephir.

The following ORDINANCE was the subject of the hearing:

Relative to amending Chapter 16, Section 30 of the Revised Ordinances entitled "Compensation Grades" by adding Schedule (d) in its entirety to increase salaries and wages of S-5 thru S-8 by 2% effective 7/1/2015, 2% effective 7/1/2016 and 2% effective 7/1/2017 relative to the Middle Managers Union.

No one in the audience spoke in favor or in opposition of this petition.

No Councillors spoke.

HEARING ADJOURNED AT 6:55 P.M.

Lynn A. Bouchard, City Clerk and
Clerk of the City Council

HEARING BEFORE THE CITY COUNCIL, AUGUST 22, 2016

Hearing opened at 6:55 P.M. with Councillor Dombrowski, Chair of the LEGAL AFFAIRS COMMITTEE, presiding. All members were present except Councillor Chalifoux Zephir.

The following ORDINANCE was the subject of the hearing:

Relative to amending Chapter 16, Section 30 of the Revised Ordinances entitled "Compensation Grades" by inserting sections (a) (8), (a) (9) and (a) (10) to increase salaries and wages of S-1 thru S-10 by 2.5% effective 7/1/2015, 2.5% effective 7/1/2016 and 2.5% effective 7/1/2017 relative to non-union employees.

No one in the audience spoke in favor or in opposition of this petition.

No Councillors spoke.

HEARING ADJOURNED AT 6:58 P.M.

Lynn A. Bouchard, City Clerk and
Clerk of the City Council

HEARING BEFORE THE CITY COUNCIL, AUGUST 22, 2016

Hearing opened at 7:00 P.M. with Councillor Freda, Clerk of the LEGAL AFFAIRS COMMITTEE, presiding. All members were present except Dombrowski and Chalifoux Zephir.

The following ORDINANCE was the subject of the hearing:

Relative to amending Chapter 16, Section 30 of the Revised Ordinances entitled "Compensation Grades" by deleting Schedule (c) in its entirety and inserting a new Schedule (c) to increase salaries and wages of P-1 thru P-5 by 2% effective 7/1/2015, 2% effective 7/1/2016 and 2% effective 7/1/2017 relative to the Police Superior Officer's Union.

No one in the audience spoke in favor or in opposition of this petition.

No councilors spoke.

HEARING ADJOURNED AT 7:02 P.M.

Lynn A. Bouchard, City Clerk and
Clerk of the City Council

HEARING BEFORE THE CITY COUNCIL, AUGUST 22, 2016

Hearing opened at 7:06 P.M. with Councillor Nickel, Chair of the PUBLIC SERVICE COMMITTEE, presiding. All members were present except Councillors Dombrowski and Chalifoux Zephir.

The following PETITION was the subject of the hearing:

7-17 National Grid: Manchester Street – Install 1 singly owned pole beginning at a point approximately 107 feet west of the centerline of the intersection of Colburn Street.

David Soucy from National Grid said they want to relocate the pole

No one in the audience spoke in favor or in opposition of this petition.

No Councillors spoke.

HEARING ADJOURNED AT 7:08 P.M.

Lynn A. Bouchard, City Clerk and
Clerk of the City Council

HEARING BEFORE THE CITY COUNCIL, AUGUST 22, 2016

Hearing opened at 7:10 P.M. with Councillor Nickel, Chair of the PUBLIC SERVICE COMMITTEE, presiding. All members were present except Councillors Dombrowski and Chalifoux Zephir.

The following PETITION was the subject of the hearing:

8-17 National Grid: Leominster Connector-Relocate 1 singly owned pole at the intersection of Mechanic Street to the west approximately thirty feet.

HEARING BEFORE THE CITY COUNCIL, AUGUST 22, 2016, continued.

No one in the audience spoke in favor or in opposition of this petition.

No Councillors spoke.

HEARING ADJOURNED AT 7:11 P.M.

Lynn A. Bouchard, City Clerk and
Clerk of the City Council

REGULAR MEETING OF THE CITY COUNCIL, AUGUST 22, 2016

Meeting was called to order at 7:30 P.M.

Attendance was taken by a roll call vote; all members were present except Councillor Chalifoux Zephir.

The Committee on Records reported that the records through July 25, 2016 were examined and found to be in order. The records were accepted.

A recess was called at 7:32 P.M. to continue the public forum and have an interview with the Council on Aging appointee.

Meeting reconvened at 8:00 P.M.

The following COMMUNICATIONS were received, referred to the FINANCE COMMITTEE and given REGULAR COURSE.

- C-17 Relative to the appropriation of \$11,500.00 to the Cemetery Expense Account; same to be transferred from the Cemetery Perpetual Care Income Account.
- C-18 Relative to the appropriation of \$12,000.00 to the Parking Meter Expense Account; same to be transferred from the Parking Meter Receipts Reserved for Appropriation Account.
- C-19 Relative to the appropriation of \$6,000.00 to the Parking Meter Salary & Wages Account; same to be transferred from the Parking Meter Receipts Reserved for Appropriation Account.

The following PETITION was received, referred to the WAYS & MEANS COMMITTEE, given REGULAR COURSE and referred to the City Solicitor and the License Commission.

- 9-17 Richard M. Marchand: Authorize the License Commission to issue licenses for pool tables and bowling alleys.

The following PETITION was received, referred to the PUBLIC SERVICE COMMITTEE and given REGULAR COURSE. A hearing was set for September 12, 2016 at 7:10 P.M.

- 10-17 National Grid and Verizon New England, Inc.: Central Street – Install 1 jointly owned pole on Central Street beginning at a point approximately 40 feet NE of the centerline of the intersection of Union Street

The following APPOINTMENT was received, referred to the WAYS & MEANS COMMITTEE and given REGULAR COURSE.

Cultural Commission –term to expire April 15, 2019 - Donna DeCarolis

Upon recommendation of the WAYS & MEANS COMMITTEE, the following PETITION was GRANTED. Vt. 8/0

- 6-17 Best Buy Stores, LP #1433: Renew the Second Hand Dealers License for the location at 33 Orchard Hill Park Drive.

Upon request of the WAYS & MEANS and LEGAL AFFAIRS COMMITTEES, the following PETITION was TABLED. Vt. 4/3, Councillors Feckley, Bodanza and Cormier opposed. Councillor Dombrowski abstained due to a possible conflict of interest.

- 53-16 Peter Campobasso, Esquire for Alternative Therapies Group Inc.: Request a local letter of non-opposition to locate a Registered Marijuana Dispensary in the City of Leominster.

Upon request of the WAYS & MEANS and LEGAL AFFAIRS COMMITTEES, the following PETITION was given FURTHER TIME. Vt. 6/2, Councillor Lanciani and Feckley opposed.

- 54-16 Edward J. Bartlett, Jr., CFO for Middlesex Integrative Medicine: Request a letter of support or non-opposition to operate a registered marijuana cultivation facility at 25 Mohawk Drive.

REGULAR MEETING OF THE CITY COUNCIL, AUGUST 22, 2016, continued

Upon request of the WAYS & MEANS and LEGAL AFFAIRS COMMITTEES, the following PETITION was TABLED. Vt. 5/2, Councillors Bodanza and Cormier opposed. Councillor Dombrowski abstained due to a possible conflict of interest.

- 65-16 Pat Scorzelli-Agent for Prime Wellness Centers, Inc.: Request a local letter of municipal support and non-opposition for the siting and establishment of a Registered Medical Marijuana Dispensary in the City of Leominster on Locke Drive.

Upon recommendation of the PUBLIC SERVICE COMMITTEE, the following PETITIONS were GRANTED. Vt. 8/0

- 7-17 National Grid: Manchester Street – Install 1 singly owned pole beginning at a point approximately 107 feet west of the centerline of the intersection of Colburn Street.
- 8-17 National Grid: Leominster Connector-Relocate 1 singly owned pole at the intersection of Mechanic Street to the west approximately thirty feet.

Upon request of the LEGAL AFFAIRS COMMITTEE, the following PETITION was given LEAVE TO WITHDRAW. Vt. 6 “yeas”, Councillors Nickel and Dombrowski abstained.

- 36-16 Mackie Barch for Do Health Massachusetts: Grant a Special Permit to open a medical marijuana cultivation and dispensary facility at 30 Patriots Circle, as shown on Assessors Map 499, Lot 50.

Upon request of the LEGAL AFFAIRS COMMITTEE, the following PETITIONS were given FURTHER TIME. Vt. 8/0

- 2-17 President’s Committee on City Ordinance Review: Request that Chapter 3, Section 3-2 entitled “Injurious Noise Prohibited” be deleted and replace with the following: “No person, partnership, company, corporation or association leasing or controlling any device (or property) shall willfully, negligently or through failure to provide effective available control technology, shall allow the creation of noise that will cause injury, fatigue, interference with the quiet enjoyment of life and property”.
- 4-17 President’s Committee on City Ordinance Review: Request that Chapter 10 “Solicitors, Hawkers and Peddlers”, Section 10-2 entitled “Definitions” be revised to add “the foregoing definition shall not include political campaigning”.

Councillor Bodanza, Chair of the FINANCE COMMITTEE, read the Financial Report for the City into the record. Account balances are as follows:

Stabilization Account \$13,963,574.15

Upon recommendation of the FINANCE COMMITTEE, the following COMMUNICATIONS were GRANTED and ORDERED. Vt. 8 “yeas”

- C-9 Relative to the appropriation of \$198,910.00 to the Various Department Salary & Wages Accounts; same to be raised by Fiscal Year 2017 Revenue.

ORDERED: - that the sum of One Hundred Ninety Eight Thousand Nine Hundred Ten Dollars (\$198,910.00) be appropriated to the Various Department Salary & Wages Accounts; same to be raised by Fiscal Year 2017 Revenue.

Mayor’s Office	\$7,267	Emergency Management	\$6,032
Personnel	3,519	Health Dept.	7,073
City Comptroller	11,792	Weights & Measurers	875
Budget Director	1,734	Fire Department	4,670
Group Insurance	1,734	Police Department	13,065
Assessor’s	8,751	Council on Aging	6,102
Treasurer’s Office	6,361	Veterans Dept.	5,794
Collector’s Office	8,147	Recreation Dept.	9,410
City Clerk	7,158	Library	42,769
Election & Registration	3,834	DPW	9,195
Purchasing	6,566	Forestry	3,009
Planning & Dev.	5,299	Highway	3,384
Building Dept.	10,570	Collective Bargaining	4,800

- C-10 Relative to the appropriation of \$94,613.00 to the Various Department Salary & Wages Accounts; same to be transferred from the Collective Bargaining Expenses-Prior Year Account.

ORDERED: - that the sum of Ninety Four Thousand Six Hundred Thirteen Dollars (\$94,613.00) be appropriated to the Various Department Salary & Wages Accounts as listed; same to be transferred from the Collective Bargaining Expenses-Prior Year Account.

Mayor’s Office	\$4,110	Emergency Management	\$2,938
Personnel	1,671	Health Dept.	3,493
City Comptroller	5,785	Weights & Measurers	875

REGULAR MEETING OF THE CITY COUNCIL, AUGUST 22, 2016, continued

Budget Director	857	Fire Department	2,306
Group Insurance	857	Police Department	6,369
Assessor's	4,244	Council on Aging	2,760
Treasurer's Office	2,229	Veterans Dept.	2,979
Collector's Office	3,067	Recreation Dept.	4,647
City Clerk	4,323	Library	20,873
Election & Registration	1,218	DPW	4,541
Purchasing	3,135	Forestry	1,486
Planning & Dev.	3,062	Highway	1,607
Building Dept.	5,181		

- C-11 Relative to the appropriations of \$8,725.00 to the Water Department Salary & Wages Account; same to be transferred from the Water Department Support Services Expense Account.

ORDERED: - that the sum of Eight Thousand Seven Hundred Twenty Five Dollars (\$8,725.00) be appropriated to the Water Department Salary & Wages Account; same to be transferred from the Water Department Support Services Expense Account.

RE: Non-Union Wage adjustments for FY 2017

- C-12 Relative to the appropriation of \$8,560.00 to the Wastewater Salary & Wages Account; same to be transferred from the Wastewater Support Services Expense Account.

ORDERED: - that the sum of Eight Thousand Five Hundred Sixty Dollars (\$8,560.00) be appropriated to the Wastewater Salary & Wages Account; same to be transferred from the Wastewater Support Services Expense Account.

RE: Non-Union Wage adjustments for FY2017

- C-13 Relative to the appropriation of \$4,197.00 to the Water Department Salary & Wages Account; same to be transferred from the Water Department Support Services Expense-Prior Year Account.

ORDERED: - that the sum of Four Thousand One Hundred Ninety Seven Dollars (\$4,197.00) be appropriated to the Water Department Salary & Wages Account; same to be transferred from the Water Department Support Services Expense-Prior Year Account.

RE: Non-Union Wage Adjustments for FY 2016

- C-14 Relative to the appropriation of \$4,189.00 to the Wastewater Salary & Wages Account; same to be transferred from the Wastewater Support Services-Prior Year Expense Account.

ORDERED: - that the sum of Four Thousand One Hundred Eighty Nine Dollars (\$4,189.00) be appropriated to the Wastewater Salary & Wages Account; same to be transferred from the Wastewater Support Services Expense-Prior Year Account.

RE: Non-Union Wage Adjustments for FY2016

- C-15 Relative to the appropriation of \$15,900.00 to the Rubbish Removal Expense Account; same to be transferred from the Stabilization Fund.

ORDERED: -that the sum of Fifteen Thousand Nine Hundred Dollars (\$15,900.00) be appropriated to the Rubbish Removal Expense Account; same to be transferred from the Stabilization Fund.

RE: Rubbish totes replacement

- C-16 Relative to the appropriation of \$12,000.00 to the Fire Department Expense Account; same to be transferred from the Stabilization Fund.

ORDERED: - that the sum of Twelve Thousand Dollars (\$12,000.00) be appropriated to the Fire Department Expense Account; same to be transferred from the Stabilization Fund.

RE: Emergency repairs to fire engine

Upon recommendation of the WAYS & MEANS COMMITTEE, the following APPOINTMENTS were CONFIRMED. Vt. 8 "yeas"

Council on Aging – terms to expire 4/15/2019 - Donna S. Smith and Phyllis Gagne

The following ORDINANCES were read a second time ADOPTED as presented and passed to be ordained. Vt. 8 "yeas"



THE CITY OF LEOMINSTER

In the year two thousand and sixteen

AN ORDINANCE

To increase salaries and wages of W-1 thru W-6 hourly scales of pay for unskilled, semi-skilled and skilled labor positions in the service of the city by 2% effective 7-1-2015.

To increase salaries and wages of W-1 thru W-6 hourly scales of pay for unskilled, semi-skilled and skilled labor positions in the service of the city by 2% effective 7-1-2016.

To increase salaries and wages of W-1 thru W-6 hourly scales of pay for unskilled, semi-skilled and skilled labor positions in the service of the city by 2% effective 7-1-2017.

Be it ordained by the City Council of Leominster as follows:

Amend section 16-30 by inserting therein, the following sections: (b) (8), (b) (9) and (b) (10)

- (b) (8) SCHEDULES - EFFECTIVE JULY 1, 2015 - HOURLY SCALES OF PAY FOR UNSKILLED, SEMI-SKILLED AND SKILLED LABOR POSITIONS IN THE SERVICE OF THE CITY OF LEOMINSTER, MASSACHUSETTS

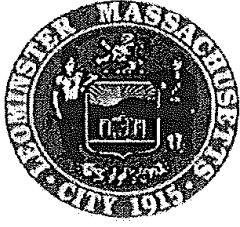
	Minimum	Step 1	Step 2	Step 3	Step 4	Maximum
W - 1	15.35	15.81	16.19	16.54	17.03	17.36
W - 2	16.78	17.38	17.93	18.37	18.98	19.34
W - 3	18.17	18.79	19.23	19.87	20.48	20.88
W - 4	19.43	20.06	20.67	21.38	22.01	22.46
W - 5	20.60	21.25	21.93	22.62	23.20	23.65
W - 6	26.34	27.55	28.72	0.00	29.85	30.43

- (b) (9) SCHEDULES - EFFECTIVE JULY 1, 2016 - HOURLY SCALES OF PAY FOR UNSKILLED, SEMI-SKILLED AND SKILLED LABOR POSITIONS IN THE SERVICE OF THE CITY OF LEOMINSTER, MASSACHUSETTS

	Minimum	Step 1	Step 2	Step 3	Step 4	Maximum
W - 1	15.65	16.12	16.51	16.87	17.37	17.70
W - 2	17.11	17.72	18.28	18.73	19.35	19.72
W - 3	18.53	19.16	19.61	20.26	20.88	21.29
W - 4	19.81	20.46	21.08	21.80	22.45	22.90
W - 5	21.01	21.67	22.36	23.07	23.66	24.12
W - 6	26.86	28.10	29.29	0.00	30.44	31.03

- (b) (10) SCHEDULES - EFFECTIVE JULY 1, 2017 - HOURLY SCALES OF PAY FOR UNSKILLED, SEMI-SKILLED AND SKILLED LABOR POSITIONS IN THE SERVICE OF THE CITY OF LEOMINSTER, MASSACHUSETTS

	Minimum	Step 1	Step 2	Step 3	Step 4	Maximum
W - 1	15.96	16.44	16.84	17.20	17.71	18.05
W - 2	17.45	18.07	18.64	19.10	19.73	20.11
W - 3	18.90	19.54	20.00	20.66	21.29	21.71
W - 4	20.20	20.86	21.50	22.23	22.89	23.35
W - 5	21.43	22.10	22.80	23.53	24.13	24.60
W - 6	27.39	28.66	29.87	0.00	31.04	31.65



THE CITY OF LEOMINSTER

In the year two thousand and sixteen

AN ORDINANCE

To increase salaries and wages for the Middle Managers Union positions in the service of the city by 2% effective 7-1-2015

To increase salaries and wages for the Middle Managers Union positions in the service of the city by 2% effective 7-1-2016

To increase salaries and wages for the Middle Managers Union positions in the service of the city by 2% effective 7-1-2017

Be it ordained by the City Council of Leominster as follows:

Amend section 16-30 by adding schedule (d) in its entirety

therin, the following:

(d) (1) SCHEDULES - EFFECTIVE JULY 1, 2015 - SALARY AND WAGES
FOR THE MIDDLE MANAGERS POSITIONS IN THE CITY OF LEOMINSTER MA.

FY16	MIN	2	3	MID	4	5	6	MAX
S-5	43,144	44,870	46,660	48,529	50,467	52,486	54,585	55,679
S-6	48,318	50,250	52,264	54,350	56,524	58,787	61,139	62,363
S-7	54,114	56,261	58,534	60,876	63,309	65,839	68,471	69,840
S-8	60,609	63,036	65,555	68,180	70,907	73,740	76,692	78,225

(d) (2) SCHEDULES - EFFECTIVE JULY 1, 2016 - SALARY AND WAGES
FOR THE MIDDLE MANAGERS POSITIONS IN THE CITY OF LEOMINSTER MA.

FY17	MIN	2	3	MID	4	5	6	MAX
S-5	44,007	45,767	47,593	49,500	51,476	53,536	55,677	56,793
S-6	49,284	51,255	53,309	55,437	57,654	59,963	62,362	63,610
S-7	55,196	57,386	59,705	62,094	64,575	67,156	69,840	71,237
S-8	61,821	64,297	66,866	69,544	72,325	75,215	78,226	79,790

(d) (3) SCHEDULES - EFFECTIVE JULY 1, 2017 - SALARY AND WAGES
FOR THE MIDDLE MANAGERS POSITIONS IN THE CITY OF LEOMINSTER MA.

FY18	MIN	2	3	MID	4	5	6	MAX
S-5	44,887	46,682	48,545	50,490	52,506	54,607	56,791	57,929
S-6	50,270	52,280	54,375	56,546	58,807	61,162	63,609	64,882
S-7	56,300	58,534	60,899	63,336	65,867	68,499	71,237	72,662
S-8	63,057	65,583	68,203	70,935	73,772	76,719	79,791	81,386

The following ORDINANCE was read a second time, ADOPTED as presented and passed to be ordained. Vt. 7 "yeas" and 1 "nay", Councillor Feckley opposed.



THE CITY OF LEOMINSTER

In the year two thousand and sixteen

AN ORDINANCE

To increase salaries and wages of S-1 thru S-10 salaried positions by 2.5% effective 7-1-2015.

To increase salaries and wages of S-1 thru S-10 salaried positions by 2.5% effective 7-1-2016.

To increase salaries and wages of S-1 thru S-10 salaried positions by 2.5% effective 7-1-2017.

Be it ordained by the City Council of Leominster as follows:

Amend section 16-30 by inserting therein, the following sections: (a) (8), (a) (9), and (a) (10).

(a) (8) SCHEDULES - EFFECTIVE JULY 1, 2015 - SCALES OF PAY FOR SALARIED POSITIONS IN THE SERVICE OF THE CITY OF LEOMINSTER, MASSACHUSETTS

	MIN	2	3	MID	4	5	6	MAX
S-1	27,549	28,654	29,800	30,990	32,230	33,525	34,860	35,559
S-2	30,859	32,091	33,376	34,712	36,097	37,543	39,044	39,829
S-3	34,559	35,944	37,379	38,877	40,431	42,051	43,731	44,606
S-4	38,709	40,259	41,868	43,539	45,281	47,094	48,977	49,955
S-5	43,355	45,090	46,889	48,766	50,714	52,743	54,853	55,952
S-6	48,555	50,497	52,520	54,616	56,801	59,075	61,439	62,669
S-7	54,379	56,537	58,821	61,174	63,620	66,162	68,806	70,183
S-8	60,907	63,345	65,877	68,514	71,255	74,101	77,068	78,608
S-9	68,215	70,944	73,782	76,732	79,807	82,997	86,314	88,040
S-10	76,257	79,459	82,637	85,942	89,382	92,954	96,673	98,606

(a) (9) SCHEDULES - EFFECTIVE JULY 1, 2016 - SCALES OF PAY FOR SALARIED POSITIONS IN THE SERVICE OF THE CITY OF LEOMINSTER, MASSACHUSETTS

	MIN	2	3	MID	4	5	6	MAX
S-1	28,238	29,370	30,545	31,765	33,036	34,363	35,732	36,448
S-2	31,630	32,893	34,210	35,580	36,999	38,482	40,020	40,825
S-3	35,423	36,843	38,313	39,849	41,442	43,102	44,824	45,721
S-4	39,677	41,265	42,915	44,627	46,413	48,271	50,201	51,204
S-5	44,439	46,217	48,061	49,985	51,982	54,062	56,224	57,351
S-6	49,769	51,759	53,833	55,981	58,221	60,552	62,975	64,236
S-7	55,738	57,950	60,292	62,703	65,211	67,816	70,526	71,938
S-8	62,430	64,929	67,524	70,227	73,036	75,954	78,995	80,573
S-9	69,920	72,718	75,627	78,650	81,802	85,072	88,472	90,241
S-10	78,163	81,445	84,702	88,091	91,617	95,278	99,090	101,071

(a) (10) SCHEDULES - EFFECTIVE JULY 1, 2017 - SCALES OF PAY FOR SALARIED POSITIONS IN THE SERVICE OF THE CITY OF LEOMINSTER, MASSACHUSETTS

	MIN	2	3	MID	4	5	6	MAX
S-1	28,944	30,104	31,309	32,559	33,862	35,222	36,625	37,359
S-2	32,421	33,715	35,065	36,470	37,924	39,444	41,021	41,846
S-3	36,309	37,764	39,271	40,845	42,478	44,180	45,945	46,864
S-4	40,669	42,297	43,988	45,743	47,573	49,478	51,456	52,484
S-5	45,550	47,372	49,263	51,235	53,282	55,414	57,630	58,785
S-6	51,013	53,053	55,179	57,381	59,677	62,066	64,549	65,842
S-7	57,131	59,399	61,799	64,271	66,841	69,511	72,289	73,736
S-8	63,991	66,552	69,212	71,983	74,862	77,853	80,970	82,587
S-9	71,668	74,536	77,518	80,616	83,847	87,199	90,684	92,497
S-10	80,117	83,481	86,820	90,293	93,907	97,660	101,567	103,598

REGULAR MEETING OF THE CITY COUNCIL, AUGUST 22, 2016, continued

The following ORDINANCE was read a second time, ADOPTED as presented and passed to be ordained. Vt. 8 "yeas"



THE CITY OF LEOMINSTER

In the year two thousand and sixteen

AN ORDINANCE

To increase salaries and wages for the Superior Officers positions in the city by 2% effective 7-1-2015.

To increase salaries and wages for the Superior Officers positions in the city by 2% effective 7-1-2016.

To increase salaries and wages for the Superior Officers positions in the city by 2% effective 7-1-2017.

Be it ordained by the City Council of Leominster as follows:

Amend section 16-30 by deleting schedule (c) in its entirety and inserting in its place therein, the following:

(c) (1) SCHEDULES - EFFECTIVE JULY 1, 2015 - SALARY AND WAGES
FOR THE POLICE PAY SCALE IN THE CITY OF LEOMINSTER MA.

FY16	MIN	1	2	3	MAX	DETECTIVE
P-1	50,093	52,765	55,344	55,899	57,587	59,890
P2 Sgt						71,868
P-3 Lt						82,648
P-4 Capt						95,045
P-5 Chief						119,781

(c) (2) SCHEDULES - EFFECTIVE JULY 1, 2016 - SALARY AND WAGES
FOR THE POLICE PAY SCALE IN THE CITY OF LEOMINSTER MA.

FY16	MIN	1	2	3	MAX	DETECTIVE
P-1	51,095	53,820	56,451	57,017	58,739	61,088
P2 Sgt						73,306
P-3 Lt						84,302
P-4 Capt						96,947
P-5 Chief						122,176

(c) (3) SCHEDULES - EFFECTIVE JULY 1, 2017 - SALARY AND WAGES
FOR THE POLICE PAY SCALE IN THE CITY OF LEOMINSTER MA.

FY16	MIN	1	2	3	MAX	DETECTIVE
P-1	52,117	54,896	57,580	58,157	59,914	62,310
P2 Sgt						74,772
P-3 Lt						85,988
P-4 Capt						98,886
P-5 Chief						124,620

The following ORDINANCE was read once, ADOPTED as presented and ordered published. Vt. 8 "yeas" A hearing was set for September 12, 2016 at 7:00 P.M.

1st Reading Ordinance – Amend Chapter 13, Section 13-77 of the Revised Ordinances entitled "Stop Signs" by inserting Roche Avenue, against northeast bound drivers at Merriam Avenue.

The following ORDINANCE was read once, ADOPTED as presented and ordered published. Vt. 7 "yeas", Councillor Feckley abstained due to a possible conflict of interest. A hearing was set for September 12, 2016 at 7:05 P.M.

1st Reading Ordinance – Amend Chapter 13, Section 13-33 of the Revised Ordinances entitled "Schedule of Parking Fines" in Group E, number 22, by deleting the words "one hundred dollars" and inserting in their place the words "two hundred dollars."

MEETING ADJOURNED AT 9:22 P.M.

Lynn A. Bouchard, City Clerk and
Clerk of the City Council