MAYOR'S FY 2016
Statutory BUDGET

June 2015

MAYOR'S OFFICE
City of Leominster, Massachusetts
CITY HALL - 25 WEST STREET
LEOMINSTER, MASSACHUSETTS 01453
www.leominster-ma.gov

DEAN J. MAZZARELLA

telephone (978) 534-7500 facsimile (978) 534-0668

June 22, 2015

To The Honorable City Council:

I hereby submit my Preliminary Fiscal Year 2016 Statutory Operating Budget Document. **This budget now includes the School Department.**

The appropriation amounts can be summarized as follows:

General Fund Appropriations:	$112,638,395
Water Fund Appropriations:	$5,675,000
Sewer Fund Appropriations:	$5,214,000

The following is a summary of the Fiscal Year 2016 Statutory Budget by functional area:

Functional Area	FY2016	FY2015	FY2014	FY2013	FY2012
General Government	$3,529,479.00	$3,547,016.00	$3,444,178.00	$3,392,933.00	$2,882,132.20
Public Safety	$15,605,708.00	$15,028,357.00	$14,068,810.00	$14,056,342.00	$13,642,266.69
Education	$67,056,545.00	$66,137,150.00	$65,032,267.00	$63,466,000.00	$61,646,442.00
Public Works	$4,783,240.00	$4,750,472.00	$4,636,295.00	$5,730,427.00	$4,957,698.79
Human Services	$1,095,482.00	$1,060,212.00	$954,356.00	$851,445.00	$806,063.00
Culture/Recreation	$1,988,857.00	$1,978,242.00	$1,855,274.00	$1,747,958.00	$1,713,953.00
Debt Service	$2,602,041.00	$2,531,674.00	$2,760,681.00	$3,070,299.00	$2,466,029.44
Miscellaneous (Retirement & Insurance)	$15,977,043.00	$15,316,877.00	$14,235,971.00	$13,511,596.00	$12,382,426.88
Totals:	$112,638,395.00	$110,350,000.00	$106,987,832.00	$105,827,000.00	$100,497,012.00

A discussion of the FY 2016 highlights for each area follows:

FY 2016 General Fund Operating Budget (Preliminary):

General Highlights:

The Preliminary Fiscal Year 2016 General Fund Budget total of $112,638,395 represents a 2.07 % increase from the Fiscal Year 2015 Budget of $110,350,000.

The Water Department budget is level funded

The Sewer Department budget is level funded.

Revenue Highlights

The FY 2016 Budget will utilize a Proposition 2 ½ tax increase.

The FY 2016 Budget utilizes current State Aid estimates

Expenditure Highlights

Salary and Wage Investments in our workforce:

- No new positions added to the City Budget
- Police Salary & Wages ($228,916 increase in cost).
  Absorb funding for 4 Grant positions
- Fire Department Overtime increased by $300,000.
  Additional funding for Fire Rescue 2 and other coverage categories.
- Various Department step increases ($95,000)

Operating Budget Funding Investments

- Educational Funding Investments

- Net School Spending Requirement	$69,996,741
- - Transportation Expenses Excludes additional Medicaid reimbursement to school upon "free cash" certification	$3,155,755
- Debt Service	$1,586,059
	$74,738,555

- New School Debt Service includes funding for ($266,465):
  - High School Renovation/Expansion Project
  - Fallbrook School Energy Improvement Project
  - Southeast School Energy Improvement Project
  - Northwest School Energy Improvement Project

- Active Employees Group Health Insurance Expenses increase $175 000.
- Retired Employees Group Health Insurance Expenses $70,000.

- Veteran Services Benefits expansion $17,750.

- Insurance (Property/Liability) expenses increased by $112,000.
  i.e. High School Renovation coverage increased.

- DPW Fuel Depot cost center added ($50,000).

Long Term Debt & Liabilities Investments

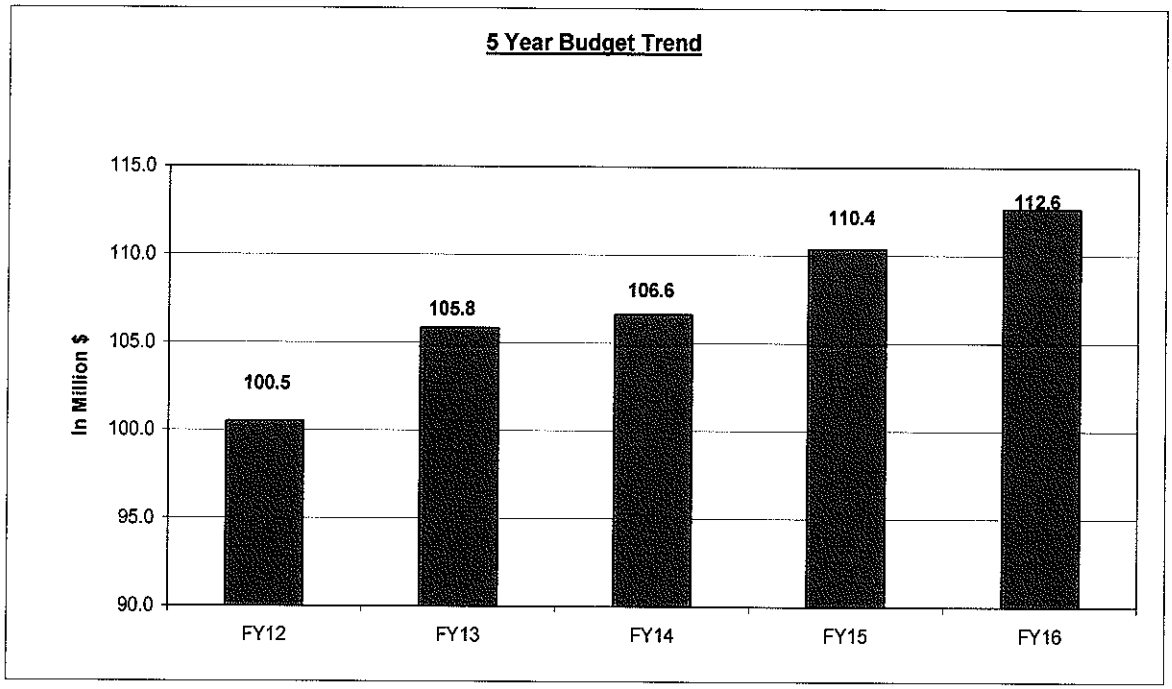
- Education Permanent
  Financing for School projects ($266,465):
  - High School Renovation/Expansion Project
  - Southeast School Energy Improvement Project
  - Fallbrook School Energy Improvement Project

- Contributory Retirement System Funding $8,026,007
  - New actuarial study to be completed during FY 2016.
  - Fully funded in 2022
  - $71,066 increase in FY 2016 (Normal Cost).

- Other Post Employment Benefits (OPEB) $2,250,000
  - $250,000 increase in FY 2016
  - Operational Deficit of $3,821,729 in FY 2016 for OPEB normal costs

- Capital Investments – Partial List of Ongoing Projects
  - FEMA grant for purchase of new ladder truck
  - Purchase of open space land at Laurel & Mechanic Streets
  - Rebuilding of the Third Street Playground
  - Revitalization of Adams, Cotton, Cottage Street area
  - School Safety plan development and implementation
  - Implementation of code red emergency system
  - Route 13 improvements design
  - Mechanic Street reconstruction
  - Completion of Route 12 in-depth reconstruction
  - Fiscal Year 2016 road paving projects
  - Sidewalk improvements
  - Police Station improvements
  - Monoosnoc Brook Project Phase II
  - Technology upgrades for school and city buildings
  - Barrett Park renovations
  - Whitney Street Bridge
  - Drake House renovation
  - Fournier Park Splash Park
  - Slack Brook remediation
  - Emergency Management Center Renovations
  - Energy improvements to municipal buildings
  - City Hall renovations -

Budget Chart 1



All areas of the budget are subject to change as information becomes available as a basis for action. For instance, this budget is submitted utilizing the current legislative aid projections. Any legislative changes adopted may require adjustments to this budget as submitted.

The department heads and I look forward to discussing and communicating with you and the public all of the services and programs that will be offered during the FY 2016 time period to our City residents.

Respectfully submitted,

Dean J. Mazzarella
Mayor

Mayor's FY 2016 Budget Message

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DEAN J. MAZZARELLA

telephone (978) 534-7500 facsimile (978) 534-0668

June 8, 2015

To The Honorable City Council:

I hereby submit my Preliminary Fiscal Year 2016 Statutory Operating Budget Document for the General Fund, Water Department, and the Sewer Department. **This budget excludes School Department budget amounts because I have not received their budget proposals as of this date.**

The appropriation amounts can be summarized as follows:

General Fund Appropriations:	$45,581,850
Water Fund Appropriations:	$5,675,000
Sewer Fund Appropriations:	$5,214,000

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Totals:	$45,581,850.00	$110,350,000.00	$106,987,832.00	$105,827,000.00	$100,497,012.00

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Operating Budget Funding Investments

		Increase over FY 2015
• Educational Funding Investments		
- Net School Spending Requirement	$xx,xxx,xxx	$x,xxx,xxx
- - Transportation Expenses Excludes additional Medicaid reimbursement to school upon "free cash" certification	$x,xxx,xxx	$xx,xxx
- Debt Service	$1,586,059	$266,465
	$xx,xxx,xxx	$x,xxx,xxx

- New School Debt Service includes funding for:
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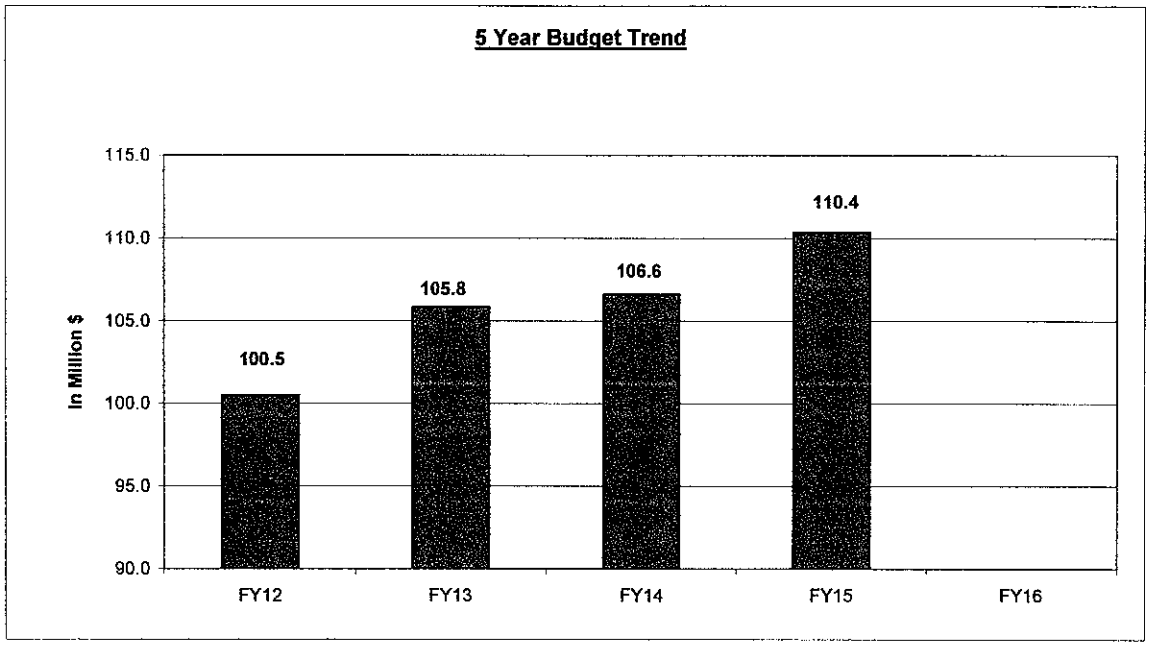
Budget Chart 1



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The department heads and I look forward to discussing and communicating with you and the public all of the services and programs that will be offered during the FY 2016 time period to our City residents.

Respectfully submitted,

Dean J. Mazzarella
Mayor

FY 2016 General Fund Budget

	BUDGET AREA	MAYOR'S BUDGET FY 2014	MAYOR'S BUDGET FY 2015	Department Requests FY 2016	MAYOR'S BUDGET FY 2016	REF. LINE NO.
1	***GENERAL GOVERNMENT***					
2						
	LEGISLATIVE:					
4	City Council Salary & Wages	103,900.00	105,775.00	107,734.00	107,734.00	5
5	City Council Expenses	14,760.00	14,760.00	14,785.00	14,785.00	19
6						
7	**EXECUTIVE:**					
8	Mayor's Salary & Wages	227,564.00	239,680.00	244,001.00	244,001.00	27
9	Mayor's Expenses	9,760.00	9,760.00	9,800.00	9,800.00	42
10	Other Executive:					
11	- Telephone System	900.00	900.00	900.00	900.00	49
12	- Massachusetts Municipal Association Dues	6,400.00	6,400.00	6,500.00	6,500.00	55
13						
14	**FINANCE ADMINISTRATION:**					
15	Comptroller Salary & Wages	13,374,761.00	14,439,754.00	14,974,903.00	14,974,903.00	83
16	City Comptroller Expenses	11,750.00	11,750.00	31,750.00	31,750.00	102
17	Budget Director Salary & Wages	33,239.00	34,236.00	34,236.00	34,236.00	108
18	Budget Director Expenses	2,180.00	2,180.00	2,180.00	2,180.00	115
19	Purchasing Salary & Wages	124,474.00	128,153.00	129,347.00	129,347.00	122
20	Purchasing Expenses	7,250.00	7,250.00	7,250.00	7,250.00	137
21	Assessor's Salary & Wages	320,143.00	287,719.00	297,066.00	295,626.00	144
22	Assessors Expenses	34,950.00	38,504.00	51,432.00	46,932.00	161
23	Assessors Capital	25,000.00	25,000.00	41,500.00	41,500.00	168
24	Property Revaluation	0.00	0.00	0.00	0.00	175
25	Treasurer Salary & Wages	140,483.00	139,583.00	142,883.00	142,883.00	183
26	Treasurer Expenses	49,585.00	49,585.00	51,135.00	51,135.00	200
27	Collector Salary & Wages	154,430.00	158,823.00	160,394.00	160,394.00	208
28	Collector Expenses	156,060.00	162,010.00	171,560.00	171,560.00	224
29	Other Finance Administration:					
30	- Other Finance Offices & Accounts	78,000.00	78,000.00	78,000.00	78,000.00	235
31	- Audit of Municipal Accounts	59,000.00	60,000.00	60,000.00	60,000.00	242
	OPERATIONS SUPPORT:					
34	City Solicitor Expenses	185,000.00	185,000.00	185,000.00	185,000.00	257
35	Personnel/Affirm Action Salaries	60,000.00	64,270.00	66,843.00	66,843.00	263
36	Personnel/Affirm Action Expenses		0.00	4,180.00	4,180.00	278
37	Collective Bargaining Expenses	0.00	456,050.00	481,750.00	430,950.00	293
38	Information Technology Task Force	163,350.00	163,350.00	149,000.00	149,000.00	288
39						
40	**LICENSING AND REGISTRATION:**					
41	City Clerk Salary & Wages	192,487.00	201,870.00	224,706.00	205,528.00	301
42	City Clerk Expenses	12,700.00	12,750.00	12,550.00	12,550.00	320
43	Elections & Registrations Salary & Wages	54,092.00	55,537.00	55,562.00	55,562.00	328
44	Elections & Registrations Expenses	66,200.00	105,300.00	107,150.00	105,450.00	348
45	License Commission Salary & Wages	13,640.00	13,640.00	14,140.00	14,140.00	355
46	License Commission Expenses	4,200.00	4,400.00	4,400.00	4,400.00	368
47						
48	**LAND USE:**					
49	Conservation Commission Salary & Wages	58,202.00	62,034.00	62,434.00	52,171.00	375
50	Conservation Commission Expenses	7,140.00	8,918.00	20,767.00	9,318.00	394
51	Planning Department Salary & Wages	139,673.00	139,453.00	151,191.00	125,069.00	405
52	Planning Department Expenses	8,150.00	7,500.00	6,650.00	6,650.00	416
53	Board of Appeals Salary & Wages	4,000.00	4,000.00	4,000.00	4,000.00	421
54	Board of Appeals Expenses	4,800.00	4,800.00	5,000.00	5,000.00	436
55	Other Land Use:					
56	- Regional Planning Assessment	12,211.00	12,517.00	12,829.08	12,830.00	436
57						

	BUDGET AREA	MAYOR'S BUDGET FY 2014	MAYOR'S BUDGET FY 2015	Department Request: FY 2016	MAYOR'S BUDGET FY 2016	REF. LINE NO.
58	**DEVELOPMENT:**					
59	Economic Development Salary & Wages	56,085.00	61,952.00	57,314.50	57,315.00	443
60	Economic Development Expenses	44,150.00	43,850.00	43,950.00	43,950.00	455
	Other Development:					
63	**OTHER GENERAL GOVERNMENT:**					
64	Municipal Buildings Salary & Wages	0.00	0.00	0.00	0.00	461
65	Municipal Buildings Expenses	120,000.00	120,400.00	119,400.00	119,400.00	478
66	Municipal Buildings Maintenance Expenses	7,000.00	7,000.00	7,000.00	7,000.00	486
67	Municipal Buildings Maintenance Overtime	5,000.00	7,000.00	7,000.00	7,000.00	492
68						
69	***PUBLIC SAFETY***					
70						
71	**POLICE:**					
72	Police Salary & Wages	5,400,288.00	5,767,847.00	6,063,920.11	6,001,376.00	518
73	Police Expenses	475,000.00	500,000.00	558,500.00	507,250.00	576
74	Police Overtime	343,000.00	354,000.00	549,000.00	354,000.00	544
75	Police Station Expenses	94,000.00	100,000.00	113,000.00	113,000.00	588
76						
77	**FIRE:**					
78	Fire Salary & Wages	5,549,790.00	5,877,760.00	5,856,046.12	5,888,547.00	607
79	Fire Expenses	487,000.00	511,125.00	541,325.00	520,325.00	664
80	Fire Overtime	563,000.00	721,000.00	736,300.00	1,021,000.00	622
81	Fire Capital Outlay	15,000.00	15,000.00	15,000.00	15,000.00	671
82						
83	**PROTECTIVE INSPECTIONS:**					
84	Building Inspector Salary & Wages	275,982.00	291,537.00	297,352.00	296,675.00	681
85	Building Inspector Expenses	17,800.00	19,000.00	20,950.00	20,950.00	699
86	Gas Inspector Salary & Wages	1,900.00	1,900.00	1,900.00	1,900.00	705
87	Gas Inspector Expenses	1,900.00	1,600.00	1,230.00	1,230.00	715
88	Plumbing Inspector Salary & Wages	68,692.00	73,494.00	76,388.00	76,388.00	721
89	Plumbing Inspector Expenses	5,880.00	6,600.00	7,065.00	7,065.00	735
	Plumbing Inspector Overtime	0.00	0.00	0.00	0.00	741
	Sealer, Weights & Measures Salary & Wages	30,500.00	30,500.00	39,282.00	35,000.00	746
92	Sealer, Weights & Measures Expenses	2,725.00	2,725.00	3,440.00	3,000.00	760
93	Wire Inspector Salary & Wages	167,234.00	172,707.00	225,065.00	172,012.00	768
94	Wire Inspector Expenses	43,150.00	44,550.00	69,050.00	44,550.00	788
95						
96	**OTHER PUBLIC SAFETY:**					
97	Emergency Management Salary & Wages	112,822.00	116,668.00	118,238.00	118,238.00	795
98	Emergency Management Expenses	57,950.00	62,250.00	66,750.00	65,650.00	829
99	Dog Officer Expenses	98,400.00	99,000.00	99,000.00	99,000.00	840
100	Forestry Salary & Wages	228,632.00	229,094.00	214,551.84	214,552.00	848
101	Forestry Expenses	24,165.00	26,000.00	68,550.00	26,000.00	870
102	Forestry Overtime	4,000.00	4,000.00	3,000.00	3,000.00	876

	BUDGET AREA	MAYOR'S BUDGET FY 2014	MAYOR'S BUDGET FY 2015	Department Requests FY 2016	MAYOR'S BUDGET FY 2016	REF. LINE NO.
103						
104	***EDUCATION***					
105						
	LOCAL SCHOOL SYSTEM:					
107	School Salary & Wages	62,326,267.00	62,865,150.00	0.00	0.00	1411
108	School Expenses	0.00	0.00	0.00	0.00	1413
109	School Choice Tuitions	0.00	0.00	0.00	0.00	1417
110	School Cross Guard/Attendance Officer S & W	40,000.00	40,000.00	0.00	0.00	1419
111	School Cross Guard/Attendance Officer Expenses	1,000.00	1,000.00	0.00	0.00	1421
112	School Transportation Expenses	2,665,000.00	3,231,000.00	0.00	0.00	1415
113						
114	***PUBLIC WORKS***					
115						
116	**HIGHWAY AND STREETS:**					
117	Public Works Salary & Wages	160,353.00	177,005.00	184,229.00	184,229.00	898
118	Public Works Expenses	250,800.00	250,800.00	565,700.00	250,800.00	935
119	Highway Fuel Depot:	0.00	0.00	50,000.00	50,000.00	941
120	Public Works Labor - Regular	811,338.00	811,237.00	804,123.44	804,124.00	946
121	Public Works Labor - Overtime	42,000.00	42,000.00	117,500.00	42,000.00	953
122	Snow & Ice - Overtime	125,000.00	150,000.00	250,000.00	150,000.00	1050
123	Snow & Ice Expenses	675,000.00	675,000.00	1,260,000.00	675,000.00	968
124	Street Lighting Expenses	430,000.00	431,000.00	455,500.00	431,000.00	1066
125	Other Highways & Streets:					
126	- Sidewalks Curbing Expenses & Road Patching	50,000.00	50,000.00	55,000.00	50,000.00	990
127	- Street Marking Expenses	25,000.00	25,000.00	40,000.00	25,000.00	996
128	- Street Signs & Fences Expenses	12,000.00	12,000.00	19,000.00	12,000.00	983
129	- Sanitation/Drainage Expenses	30,000.00	60,000.00	297,500.00	60,000.00	1004
130	- Landfill Expenses	65,850.00	68,900.00	85,900.00	85,900.00	1008
131	- Cemetery Salary & Wages	109,474.00	112,585.00	162,702.72	113,135.00	1035
132	- Cemetery Expenses	18,980.00	18,980.00	39,350.00	18,980.00	1058
133	- Cemetery Overtime	3,100.00	3,100.00	3,100.00	3,100.00	1064
134						
135	**WASTE COLLECTION AND DISPOSAL:**					
	Sanitation - Street Cleaning	27,400.00	31,000.00	89,000.00	31,000.00	1016
137	Refuse and Garbage Collection Expenses	1,800,000.00	1,831,865.00	1,796,972.00	1,796,972.00	1027
138						
139	***HUMAN SERVICES***					
140						
141	**HEALTH SERVICES:**					
142	Health Department Salary & Wages	313,779.00	314,160.00	316,054.00	316,054.00	1078
143	Health Department Expenses	21,390.00	23,870.00	27,700.00	26,700.00	1095
144						
145	**SPECIAL PROGRAMS:**					
146	Council on Aging Salary & Wages	96,337.00	104,384.00	142,140.00	114,190.00	1103
147	Council on Aging Expenses	36,180.00	36,180.00	45,380.00	36,180.00	1125
148	Veterans Services Salary & Wages	112,720.00	117,668.00	119,558.00	119,558.00	1131
149	Veterans Services Expenses	347,750.00	437,750.00	456,300.00	456,300.00	1147
150						
151	**OTHER SPECIAL PROGRAMS:**					
152	Senior Work Program	20,000.00	20,000.00	20,000.00	20,000.00	1166
153	Montachusett Home Care	1,000.00	1,000.00	1,000.00	1,000.00	1172
154	Care of Veterans Graves Salary & Wages	2,000.00	2,000.00	2,000.00	2,000.00	1156
155	Care of Veterans Graves Expenses	200.00	200.00	500.00	500.00	1160
156	Disabilities Commission	3,000.00	3,000.00	3,000.00	3,000.00	

	BUDGET AREA	MAYOR'S BUDGET FY 2014	MAYOR'S BUDGET FY 2015	Department Request: FY 2016	MAYOR'S BUDGET FY 2016	REF. LINE NO.
157	***CULTURE AND RECREATION***					
158						
159	**LIBRARY:**					
	Library Salary & Wages	954,403.00	995,842.00	1,009,464.00	966,507.00	1185
161	Library Expenses	336,165.00	348,625.00	364,275.00	364,275.00	1217
162						
163	**RECREATION:**					
164	Recreation Salary & Wages	420,946.00	440,500.00	517,017.00	455,450.00	1235
165	Recreation Expenses	65,000.00	71,865.00	77,165.00	76,165.00	1263
166						
167	**PARKS:**					
168	Doyle Field Commission Salary & Wages	8,000.00	33,000.00	33,000.00	33,000.00	1269
169	Doyle Field Commission Expenses	37,250.00	45,000.00	65,000.00	45,000.00	1278
170	Park Maintenance Expenses	3,395.00	4,250.00	16,000.00	9,250.00	1287
171						
172	**HISTORICAL COMMISSION:**					
173	Historical Commission Expenses	3,365.00	3,410.00	3,460.00	3,460.00	1299
174						
175	**CELEBRATIONS:**					
176	Christmas Decorations	21,000.00	25,000.00	25,000.00	25,000.00	1306
177	Memorial and Veterans Day Celebration	6,000.00	6,000.00	6,000.00	6,000.00	1312
178						
179	**OTHER:**					
180	Municipal Entertainment Expenses	3,700.00	3,700.00	3,700.00	3,700.00	1325
181	Fish & Game Liberation Expenses	1,050.00	1,050.00	1,050.00	1,050.00	1319
182						
183	***DEBT SERVICE***					
184						
185	**PRINCIPLE:**					
186	Maturing Debts - City:	920,000.00	920,000.00	910,000.00	910,000.00	1333
187	Maturing Debts - School:	1,165,000.00	1,165,000.00	1,390,000.00	1,390,000.00	1341
188						
	INTEREST:					
	Interest on Loans - City	211,649.00	235,474.00	105,982.00	105,982.00	1348
191	Interest on Loans - School	211,200.00	211,200.00	196,059.00	196,059.00	1357
192	***MISCELLANEOUS***					
193						
194	**RETIREMENT:**					
195	Non-Contributory Retirement Expenses	9,800.00	9,800.00	9,800.00	9,800.00	1362
196						
197	**INSURANCE:**					
198	Insurance	557,500.00	560,500.00	652,500.00	652,500.00	1382
199	Unemployment Insurance	30,000.00	50,000.00	50,000.00	50,000.00	1389
200	Medicare Insurance - City Employees:	272,000.00	272,000.00	273,500.00	273,500.00	1399
201	Police & Fire Indemnification - Active Employees:	75,000.00	75,000.00	75,000.00	75,000.00	883
202	Police & Fire Indemnification - Retired Employees:	50,000.00	50,000.00	50,000.00	50,000.00	889
203	Damages, Persons & Properties Expenses	1,000.00	1,000.00	1,000.00	1,000.00	1394
204						
205	**OTHER MISCELLANEOUS:**					
206	Emergency Reserve	100,000.00	100,000.00	100,000.00	100,000.00	1369
207						
208						
209						
210						
211	**Grand Total:**	**106,212,000.00**	**110,350,000.00**	**47,509,256.81**	**45,581,850.00**	

FY 2016 Water & Sewer Budget

BUDGET AREA	MAYOR'S BUDGET FY 2014	MAYOR'S BUDGET FY 2015	Department Requests FY 2016	MAYOR'S BUDGET FY 2016	REF. LINE NO.
Water System Budget:					
Water Salary and Wages	199,379.00	189,676.00	195,784.00	195,784.00	1461
Water Labor - Regular	639,502.00	663,338.00	668,645.44	668,645.44	1572
Water Labor - Overtime	90,000.00	90,000.00	85,000.00	85,000.00	1578
Water Labor - Part Time	50,000.00	40,000.00	50,000.00	50,000.00	1584
Planned Overtime	0.00	0.00	0.00	0.00	
Water Expenses	1,802,954.00	1,802,954.00	1,822,757.56	1,822,757.56	1501
Water Support Services	1,073,733.00	1,105,888.00	1,085,583.00	1,085,583.00	1522
Water Resource Assessment	50,000.00	50,000.00	50,000.00	50,000.00	1539
Water Capital Outlays	100,000.00	100,000.00	150,000.00	100,000.00	1533
Water Debt Principle	1,168,010.00	1,189,675.00	1,208,132.00	1,208,132.00	1552
Water Debt Interest:	476,422.00	443,469.00	409,098.00	409,098.00	1566
Totals	**5,650,000.00**	**5,675,000.00**	**5,725,000.00**	**5,675,000.00**	

BUDGET AREA	MAYOR'S BUDGET FY 2014	MAYOR'S BUDGET FY2015	DEPARTMENTAL REQUESTS FY2016	MAYOR'S BUDGET FY2016	REF. LINE NO.
Sewer System Budget:					
Sewer Salary and Wages	162,107.00	168,328.00	169,815.00	169,815.00	1612
Sewer Regular Labor	293,485.00	306,144.00	306,046.16	306,046.16	1676
Sewer Labor Overtime	45,000.00	45,000.00	50,000.00	50,000.00	1682
Sewer Expenses	2,465,669.00	2,486,651.00	2,440,700.00	2,440,700.00	1628
Sewer Support Services:	693,682.00	532,997.00	729,142.00	729,142.00	
Sewer Capital Outlay	50,000.00	500,000.00	286,769.84	286,769.84	1669
Sewer Debt Principle:	1,079,675.00	1,110,296.00	1,129,292.00	1,129,292.00	1651
Sewer Debt Interest:	416,382.00	64,584.00	102,235.00	102,235.00	1663
Totals	**5,206,000.00**	**5,214,000.00**	**5,214,000.00**	**5,214,000.00**	

FY16 General Fund Budget

Supporting Detail

	MAYOR'S BUDGET FY 2014	MAYOR'S BUDGET FY 2015	Department Requests FY 2016	MAYOR'S BUDGET FY 2016	
City Council:					
Councillors	96,100.00	97,775.00	99,734.00	99,734.00	1
cal Assistance	3,900.00	4,000.00	4,000.00	4,000.00	2
Council Secretary	3,900.00	4,000.00	4,000.00	4,000.00	3
					4
SALARY	**103,900.00**	**105,775.00**	**107,734.00**	**107,734.00**	5
					6
Office Equip/Furnishings Repair	200.00	200.00	200.00	200.00	7
Legal Services	1,500.00	1,500.00	1,500.00	1,500.00	8
Contract Services	260.00	260.00	260.00	260.00	9
Advertising	8,500.00	8,200.00	8,200.00	8,200.00	10
Telephone	425.00	425.00	450.00	450.00	11
Postage	500.00	500.00	500.00	500.00	12
Photography	250.00	250.00	250.00	250.00	13
Printing/Binding	275.00	275.00	275.00	275.00	14
Office Supplies	450.00	450.00	450.00	450.00	15
Conference	2,400.00	2,700.00	2,700.00	2,700.00	16
Dues/Sub/Membership					17
					18
EXPENSES	**14,760.00**	**14,760.00**	**14,785.00**	**14,785.00**	19
					20
Mayor					21
Mayor	80,000.00	81,480.00	82,882.00	82,882.00	22
Grant Specialist	60,260.00	64,678.00	67,258.00	67,258.00	23
Administrative Aide	44,413.00	47,577.00	49,477.00	49,477.00	24
Clerks	42,891.00	45,945.00	44,384.00	44,384.00	25
					26
SALARY	**227,564.00**	**239,680.00**	**244,001.00**	**244,001.00**	27
					28
e Equip/Furnishings Repair	150.00	150.00	150.00	150.00	29
rtising	350.00	350.00	350.00	350.00	30
Telephone	1,800.00	1,800.00	1,800.00	1,800.00	31
Cell Phone	1,460.00	1,460.00	1,500.00	1,500.00	32
Postage	1,200.00	1,200.00	1,200.00	1,200.00	33
Printing/Binding	200.00	200.00	200.00	200.00	34
Computer Supplies	800.00	800.00	800.00	800.00	35
Office Supplies	2,100.00	2,100.00	2,100.00	2,100.00	36
Conference	300.00	300.00	300.00	300.00	37
Auto	1,300.00	1,300.00	1,300.00	1,300.00	38
Dues/Sub/Membership	100.00	100.00	100.00	100.00	39
Books and Manuals	0.00	0.00	0.00	0.00	40
					41
EXPENSES	**9,760.00**	**9,760.00**	**9,800.00**	**9,800.00**	42
					43
					44
Telephone System Improvements:					45
Tel.Lines/Equip Updates	900.00	900.00	900.00	900.00	46
Centrex System Purchase					47
					48
EXPENSES	**900.00**	**900.00**	**900.00**	**900.00**	49
					50
					51
Mass. Municipal Assoc. Dues:					52
Dues/Sub/Membership	6,400.00	6,400.00	6,500.00	6,500.00	53
					54
EXPENSES	**6,400.00**	**6,400.00**	**6,500.00**	**6,500.00**	55
					56
ptroller Activities					57
partment Head	95,049.00	97,876.00	97,901.00	97,901.00	58
Clerks	143,041.00	147,301.00	135,759.00	135,759.00	59
Group Insurance Officer	33,239.00	34,236.00	34,236.00	34,236.00	60
SALARY					61
					62
Group Insurance Activities- City Active Employees :					63

	MAYOR'S BUDGET FY 2014	MAYOR'S BUDGET FY 2015	Department Requests FY 2016	MAYOR'S BUDGET FY 2016	
Life Insurance	12,000.00	12,000.00	11,000.00	11,000.00	64
H[illegible]lth Insurance	2,800,000.00	2,725,000.00	2,905,000.00	2,905,000.00	65
[illegible]care Supplemental Insurance					66
Dental Insurance	109,000.00	109,000.00	105,000.00	105,000.00	67
OPEB Contribution	1,550,000.00	1,800,000.00	2,025,000.00	2,025,000.00	68
Salary					69
					70
Other Post Employment Benefit Contribution Expenses Activities - Pay as You Go Contributions Expensions:					71
OPEB Life Insurance	10,000.00	10,000.00	9,000.00	9,000.00	72
OPEB Health Insurance	850,000.00	725,000.00	795,000.00	795,000.00	73
OPEB Medicare Supplemental Insurance	525,000.00	550,000.00	551,000.00	551,000.00	74
OPEB Dental Insurance	75,000.00	75,000.00	75,000.00	75,000.00	75
OPEB Contribution Expenses	0.00	200,000.00	225,000.00	225,000.00	76
Salary					77
					78
Contributory Retirement Activities					79
Pension Contribution	7,172,432.00	7,954,341.00	8,006,007.00	8,006,007.00	80
Salary					81
					82
Comptroller Activities - Total Salary	**13,374,761.00**	**14,439,754.00**	**14,974,903.00**	**14,974,903.00**	83
					84
Comptroller Expenses					85
Office Equip/Furnishings Repair	150.00	150.00	150.00	150.00	86
Contract Services	1,100.00	1,100.00	1,100.00	1,100.00	87
Telephone	1,000.00	1,000.00	1,000.00	1,000.00	88
Postage	400.00	400.00	400.00	400.00	89
Printing/Binding	1,000.00	1,000.00	1,000.00	1,000.00	90
Annotated Laws	0.00	0.00	0.00	0.00	91
Office Supplies	2,000.00	2,000.00	2,000.00	2,000.00	92
[illegible]erence	1,000.00	1,000.00	1,000.00	1,000.00	93
[illegible]s/Sub/Membership	800.00	800.00	800.00	800.00	94
Computer Supplies	300.00	300.00	300.00	300.00	95
Equipment					96
Computer System					97
Software/Services					98
Postage - Group Insurance	2,000.00	2,000.00	2,000.00	2,000.00	99
Office Supplies - Group Insurance	2,000.00	2,000.00	2,000.00	2,000.00	100
Contributaty Retirement (Actuarial Services)			20,000.00	20,000.00	101
EXPENSES	**11,750.00**	**11,750.00**	**31,750.00**	**31,750.00**	102
					103
Budget Director					104
Budget Officer	33,239.00	34,236.00	34,236.00	34,236.00	105
					106
					107
SALARY	**33,239.00**	**34,236.00**	**34,236.00**	**34,236.00**	108
					109
Postage	74.00	74.00	74.00	74.00	110
Office Supplies	356.00	356.00	356.00	356.00	111
Printing & Binding	1,450.00	1,450.00	1,450.00	1,450.00	112
Dues/Sub/Membership	300.00	300.00	300.00	300.00	113
					114
EXPENSES	**2,180.00**	**2,180.00**	**2,180.00**	**2,180.00**	115
					116
Purchasing:					117
Department Head	75,657.00	77,891.00	79,060.00	79,060.00	118
Assistant					119
Clerks	48,817.00	50,262.00	50,287.00	50,287.00	120
					121
[illegible]ARY	**124,474.00**	**128,153.00**	**129,347.00**	**129,347.00**	122
					123
Office Equipment Rent/Lease	300.00	300.00	300.00	300.00	124
Advertising	275.00	275.00	275.00	275.00	125
Data Processing Services					126
Telephone	1,100.00	1,100.00	1,100.00	1,100.00	127

	MAYOR'S BUDGET FY 2014	MAYOR'S BUDGET FY 2015	Department Requests FY 2016	MAYOR'S BUDGET FY 2016	
Postage	1,700.00	1,700.00	1,700.00	1,700.00	128
C ·nputer Line Fees	0.00	0.00	0.00	0.00	129
.ng/Binding	250.00	250.00	250.00	250.00	130
Orrice Supplies	1,925.00	1,925.00	1,925.00	1,925.00	131
Replacement Equipment					132
Conference	600.00	600.00	600.00	600.00	133
Replacement Equipment	400.00	400.00	400.00	400.00	134
Dues/Sub/Membership	700.00	700.00	700.00	700.00	135
					136
EXPENSES	**7,250.00**	**7,250.00**	**7,250.00**	**7,250.00**	137
					138
Assessors:					139
Chief Assessor	94,099.00	74,397.00	77,521.00	77,521.00	140
Assesors	134,717.00	118,842.00	123,600.00	123,600.00	141
Clerks	91,327.00	94,480.00	95,945.00	94,505.00	142
					143
SALARY	**320,143.00**	**287,719.00**	**297,066.00**	**295,626.00**	144
					145
Office Equip/Furnishings Repair	500.00	1,000.00	3,000.00	1,000.00	146
Professional Services	3,600.00	3,600.00	3,600.00	3,600.00	147
Contract Services IT		1,000.00	2,500.00	2,500.00	148
Advertising		1,500.00	1,500.00	1,500.00	149
Data Processing Services	7,900.00	8,004.00	14,332.00	14,332.00	150
Telephone	950.00	950.00	950.00	950.00	151
Postage	1,200.00	1,200.00	1,800.00	1,800.00	152
Maps	5,000.00	5,000.00	5,000.00	5,000.00	153
Printing/Binding	800.00	1,000.00	1,000.00	1,000.00	154
Office Supplies	3,000.00	3,000.00	3,000.00	3,000.00	155
Education	4,500.00	4,500.00	4,500.00	4,500.00	156
	5,000.00	5,000.00	5,000.00	5,000.00	157
;/Sub/Membership	2,500.00	2,750.00	2,750.00	2,750.00	158
Replacement Equipment - office furniture			2,500.00	0.00	159
					160
EXPENSES	**34,950.00**	**38,504.00**	**51,432.00**	**46,932.00**	161
					162
					163
Assessor Capital:					164
Contract Services	25,000.00	25,000.00	41,500.00	41,500.00	165
GIS Completion					166
					167
EXPENSES	**25,000.00**	**25,000.00**	**41,500.00**	**41,500.00**	168
					169
					170
Property Revaluation:					171
Personal Property Updates		0.00			172
Full Measure & List, Web Site, Reval	0.00	0.00		0.00	173
					174
EXPENSES	**0.00**	**0.00**	**0.00**	**0.00**	175
					176
Treasurer:					177
Department Head	47,300.00	48,701.00	48,701.00	48,701.00	178
Assistant	54,197.00	50,177.00	52,657.00	52,657.00	179
Clerks	37,986.00	39,705.00	40,525.00	40,525.00	180
Certification	1,000.00	1,000.00	1,000.00	1,000.00	181
					182
SALARY	**140,483.00**	**139,583.00**	**142,883.00**	**142,883.00**	183
					184
e Equip/Furnishings Repai	200.00	200.00	200.00	200.00	185
..a Processing Services	29,500.00	29,500.00	31,000.00	31,000.00	186
					187
Tax Titles	10,000.00	10,000.00	10,000.00	10,000.00	188
Telephone	750.00	750.00	750.00	750.00	189
Postage	7,000.00	7,000.00	7,000.00	7,000.00	190
Printing/Binding	500.00	500.00	500.00	500.00	191

	MAYOR'S BUDGET FY 2014	MAYOR'S BUDGET FY 2015	Department Requests FY 2016	MAYOR'S BUDGET FY 2016	
Office Supplies	600.00	600.00	650.00	650.00	192
' 'erence	250.00	250.00	250.00	250.00	193
. ;/Sub/Membership	135.00	135.00	135.00	135.00	194
Surety Bond	650.00	650.00	650.00	650.00	195
New Equipment					196
Replacement Equipment/Furnishi					197
New Equipment					198
					199
EXPENSES	**49,585.00**	**49,585.00**	**51,135.00**	**51,135.00**	200
					201
Collector:					202
Department Head	47,300.00	48,700.00	48,701.00	48,701.00	203
Assistant					204
Clerks	107,130.00	110,123.00	111,693.00	111,693.00	205
Data Processing Administrator					206
					207
SALARY	**154,430.00**	**158,823.00**	**160,394.00**	**160,394.00**	208
					209
Office Equip/Furnishings Repai	250.00	250.00	250.00	250.00	210
Contract Services	47,000.00	49,000.00	56,000.00	56,000.00	211
Data Processing Services	51,500.00	54,450.00	56,500.00	56,500.00	212
Telephone	200.00	200.00	200.00	200.00	213
Cell Phone					214
Postage	33,000.00	34,000.00	34,500.00	34,500.00	215
Printing/Binding	22,000.00	22,000.00	22,000.00	22,000.00	216
Office Supplies	1,000.00	1,000.00	1,000.00	1,000.00	217
Conference	300.00	300.00	300.00	300.00	218
Dues/Sub/Membership	160.00	160.00	160.00	160.00	219
Surety Bond	650.00	650.00	650.00	650.00	220
vare					221
					222
					223
EXPENSES	**156,060.00**	**162,010.00**	**171,560.00**	**171,560.00**	224
					225
Other Finance Offices:					226
Legal/Professional Services	39,000.00	39,000.00	39,000.00	39,000.00	227
Banking Services - Banking Fees	22,000.00	22,000.00	22,000.00	22,000.00	228
Defferred Compensation Due Diligence	5,000.00	5,000.00	5,000.00	5,000.00	229
Flexible spending/457 oversight	3,000.00	3,000.00	3,000.00	3,000.00	230
Contract Services					231
Tax Title/other receivables assistance					232
Banking Services - LBOX Fees	9,000.00	9,000.00	9,000.00	9,000.00	233
					234
EXPENSES	**78,000.00**	**78,000.00**	**78,000.00**	**78,000.00**	235
					236
					237
Auditing Municipal Acct.:					238
Auditing Services	57,500.00	60,000.00	60,000.00	60,000.00	239
Accounting Services	1,500.00				240
					241
EXPENSES	**59,000.00**	**60,000.00**	**60,000.00**	**60,000.00**	242
					243
					244
City Solicitor:					245
Department Head	0.00	0.00	0.00	0.00	246
Assistant					247
					248
ARY	**0.00**	**0.00**	**0.00**	**0.00**	249
					250
Litigation	70,000.00	70,000.00	70,000.00	70,000.00	251
Legal Services - Fees	95,000.00	95,000.00	95,000.00	95,000.00	252
Police & Fire Indem. Sec.					253
Collective Bargaining	20,000.00	20,000.00	20,000.00	20,000.00	254
					255

	MAYOR'S BUDGET FY 2014	MAYOR'S BUDGET FY 2015	Department Requests FY 2016	MAYOR'S BUDGET FY 2016	
					256
EXPENSES	**185,000.00**	**185,000.00**	**185,000.00**	**185,000.00**	257
					258
Pers/Affirmative Action:					259
Personnel Director	60,000.00	64,270.00	66,843.00	66,843.00	260
Clerk - P.T.					261
					262
SALARY	**60,000.00**	**64,270.00**	**66,843.00**	**66,843.00**	263
					264
Pers/Affirmative Action Expenses:					265
Computer Equipment					266
Telephone	640.00	640.00	640.00	640.00	267
Cell Phone	500.00	500.00	500.00	500.00	268
Postage	300.00	300.00	300.00	300.00	269
Office Supplies	800.00	800.00	800.00	800.00	270
Books and Manuals	240.00	240.00	240.00	240.00	271
Conference	400.00	400.00	400.00	400.00	272
Dues/Sub/Membership	440.00	440.00	440.00	440.00	273
Printing/Binding	400.00	400.00	400.00	400.00	274
Office Equipmemt	460.00	460.00	460.00	460.00	275
Advertising	0.00	0.00	0.00	0.00	276
					277
EXPENSES	**4,180.00**	**4,180.00**	**4,180.00**	**4,180.00**	278
					279
Information Technology Task Force					280
web page maintenance					281
High Speed Internet Connection, Email	40,100.00	40,100.00	41,000.00	41,000.00	282
Semi Annual Server PAC Maintenance	9,000.00	9,000.00	10,000.00	10,000.00	283
Annual Web Page Hosting & Services	10,000.00	10,000.00	10,000.00	10,000.00	284
Infrastructure Improvements	64,000.00	64,000.00	46,000.00	46,000.00	285
ıract Services	40,250.00	40,250.00	42,000.00	42,000.00	286
					287
EXPENSES	**163,350.00**	**163,350.00**	**149,000.00**	**149,000.00**	288
					289
Collective Bargaining:					290
					291
					292
Vacation Buyback			77,250.00	77,250.00	293
Police Vacation Buyback			21,000.00	21,000.00	294
Fire Vacation Buyback			127,500.00	123,600.00	295
Fire Personal Days Buyback			12,500.00	12,000.00	296
Police Sick Leave Incentive			15,500.00	15,500.00	297
Fire Sick Leave Incentive			128,000.00	124,000.00	298
Police Sick Leave Buy back			50,000.00	31,850.00	299
Fire Sick Leave Buyback			50,000.00	25,750.00	300
Collective Bargaining	0.00	456,050.00	0.00		291
					292
EXPENSES	**0.00**	**456,050.00**	**481,750.00**	**430,950.00**	293
					294
					295
City Clerk:					296
Department Head	84,591.00	87,093.00	87,093.00	87,093.00	297
Assistant	48,296.00	51,717.00	54,847.00	54,847.00	298
Clerks	59,600.00	63,060.00	82,766.00	63,588.00	299
					300
SALARY	**192,487.00**	**201,870.00**	**224,706.00**	**205,528.00**	301
					302
e Equip/Furnishings Repai	500.00	500.00	500.00	500.00	303
ontract Services	1,000.00	1,000.00	1,000.00	1,000.00	304
Telephone	800.00	800.00	800.00	800.00	305
Postage	1,100.00	1,100.00	1,100.00	1,100.00	306
Printing/Binding	1,100.00	1,100.00	1,100.00	1,100.00	307
Annual Reports	1,200.00	1,200.00	900.00	900.00	308
Ordinance Preparation	1,800.00	1,800.00	2,200.00	2,200.00	309

	MAYOR'S BUDGET FY 2014	MAYOR'S BUDGET FY 2015	Department Requests FY 2016	MAYOR'S BUDGET FY 2016	
Office Supplies	2,000.00	2,000.00	1,900.00	1,900.00	310
' ·net Access Fees	350.00	350.00	350.00	350.00	311
Tags/License Books	500.00	500.00	500.00	500.00	312
Conference	450.00	500.00	500.00	500.00	313
Dues/Sub/Membership	300.00	300.00	300.00	300.00	314
Surety Bond	100.00	100.00	100.00	100.00	315
Contract Service Maintenance	1,000.00	1,000.00	800.00	800.00	316
New Equipment	500.00	500.00	500.00	500.00	317
Internet Access Fees					318
					319
EXPENSES	**12,700.00**	**12,750.00**	**12,550.00**	**12,550.00**	320
					321
Election & Registration:					322
Board Members	2,700.00	2,700.00	2,700.00	2,700.00	323
Clerks	49,092.00	50,537.00	50,562.00	50,562.00	324
Clerk of the Board	1,300.00	1,300.00	1,300.00	1,300.00	325
Stipend	1,000.00	1,000.00	1,000.00	1,000.00	326
					327
SALARY	**54,092.00**	**55,537.00**	**55,562.00**	**55,562.00**	328
					329
Custodians					330
Regular Labor	2,700.00	5,400.00	6,000.00	5,400.00	331
Election Workers	16,000.00	35,500.00	35,500.00	35,500.00	332
Police For Election	11,000.00	23,000.00	23,000.00	23,000.00	333
Office Equip/Furnishings Repair	600.00	500.00	500.00	500.00	334
Building Rental/Lease	500.00	1,000.00	1,200.00	1,200.00	335
Maintenance Agreement	3,500.00	3,500.00	3,500.00	3,500.00	336
Advertising	400.00	500.00	500.00	500.00	337
Data Processing Services					338
·hone	400.00	800.00	750.00	750.00	339
,age	12,800.00	14,000.00	14,000.00	14,000.00	340
Printing/Binding	12,500.00	12,500.00	13,500.00	12,500.00	341
Street Listing	1,000.00	1,000.00	1,000.00	1,000.00	342
Computer Supplies	500.00	500.00	500.00	500.00	343
Office Supplies	600.00	600.00	700.00	600.00	344
Meals-Election Workers	3,200.00	6,000.00	6,000.00	6,000.00	345
Conference Expense	500.00	500.00	500.00	500.00	346
					347
EXPENSES	**66,200.00**	**105,300.00**	**107,150.00**	**105,450.00**	348
					349
License Commission:					350
Board Members	6,200.00	6,200.00	6,200.00	6,200.00	351
P.T. Clerks	1,440.00	1,440.00	1,440.00	1,440.00	352
Clerks	6,000.00	6,000.00	6,500.00	6,500.00	353
					354
SALARY	**13,640.00**	**13,640.00**	**14,140.00**	**14,140.00**	355
					356
Advertising	1,500.00	1,500.00	1,500.00	1,500.00	357
Telephone	500.00	500.00	500.00	500.00	358
Postage	1,800.00	1,800.00	1,800.00	1,800.00	359
Printing/Binding	25.00				360
Office Supplies	200.00	400.00	400.00	400.00	361
Books and Manuals	0.00	0.00			362
Plates and Badges	25.00				363
Conference	100.00	100.00	100.00	100.00	364
Auto	25.00				365
Dues/Sub/Membership	25.00	100.00	100.00	100.00	366
					367
·ENSES	**4,200.00**	**4,400.00**	**4,400.00**	**4,400.00**	368
					369
Conservation Commission:					370
Board Members	2,900.00	2,900.00	2,900.00	2,900.00	371
Environmental Inspector	53,802.00	57,634.00	57,634.00	47,371.00	372
P.T. Clerks	1,500.00	1,500.00	1,900.00	1,900.00	373

	MAYOR'S BUDGET FY 2014	MAYOR'S BUDGET FY 2015	Department Requests FY 2016	MAYOR'S BUDGET FY 2016	
					374
S'' ARY	**58,202.00**	**62,034.00**	**62,434.00**	**52,171.00**	375
					376
					377
Conservation Comm. Expenses:					378
Advertising	2,600.00	3,000.00	3,000.00	3,000.00	379
Telephone	900.00	2,600.00	2,600.00	2,600.00	380
Postage	250.00	400.00	400.00	400.00	381
Replace Equipment	500.00				382
Printing/Binding	250.00				383
Office Supplies	800.00	600.00	1,967.00	600.00	384
Cell Phone	0.00				385
Books	100.00	400.00	400.00	400.00	386
Conference	200.00		400.00	400.00	387
Auto	500.00	500.00	500.00	500.00	388
Dues/Sub/Membership	400.00	418.00	500.00	418.00	389
signage	200.00				390
building & grounds			10,000.00		391
Contract Services	440.00	1,000.00	1,000.00	1,000.00	392
					393
EXPENSES	**7,140.00**	**8,918.00**	**20,767.00**	**9,318.00**	394
					395
Planning and Development:					396
Board Members	8,200.00	8,200.00	8,200.00	8,200.00	397
Department Head	93,529.00	96,331.00	96,591.00	96,591.00	398
Economic Development Asst			26,122.00	0.00	399
Assistant Planning Director					400
Clerks	35,544.00	32,522.00	17,878.00	17,878.00	401
Recording Secretary	2,400.00	2,400.00	2,400.00	2,400.00	402
' -Time Clerk					403
					404
SALARY	**139,673.00**	**139,453.00**	**151,191.00**	**125,069.00**	405
					406
Advertising	3,500.00	3,000.00	2,000.00	2,000.00	407
Telephone	950.00	1,000.00	1,000.00	1,000.00	408
Postage	1,100.00	850.00	1,000.00	1,000.00	409
Books & Maps	800.00	850.00	850.00	850.00	410
Office Supplies	1,000.00	1,000.00	1,000.00	1,000.00	411
Mileage	500.00	500.00	500.00	500.00	412
Contract Services - Plotter					413
Dues, Subscription/Membership	300.00	300.00	300.00	300.00	414
					415
EXPENSES	**8,150.00**	**7,500.00**	**6,650.00**	**6,650.00**	416
					417
Zoning Board of Appeals:					418
Part-Time Clerical	4,000.00	4,000.00	4,000.00	4,000.00	419
					420
SALARY	**4,000.00**	**4,000.00**	**4,000.00**	**4,000.00**	421
					422
Board Members	1,500.00	1,500.00	1,500.00	1,500.00	423
Advertising	2,000.00	2,000.00	2,000.00	2,000.00	424
Postage	400.00	400.00	400.00	400.00	425
Printing/Binding	200.00	200.00	200.00	200.00	426
Office Supplies	200.00	200.00	200.00	200.00	427
Conference			200.00	200.00	428
Cell Phone	500.00	500.00	500.00	500.00	429
					430
ENSES	**4,800.00**	**4,800.00**	**5,000.00**	**5,000.00**	431
					432
Regional Planning Assess:					433
Regional Planning Assessment	12,211.00	12,517.00	12,829.08	12,830.00	434
					435
EXPENSES	**12,211.00**	**12,517.00**	**12,829.08**	**12,830.00**	436
					437

	MAYOR'S BUDGET FY 2014	MAYOR'S BUDGET FY 2015	Department Requests FY 2016	MAYOR'S BUDGET FY 2016	
					438
Small Business Development:					439
omic Development		12,936.00	33,629.00	33,629.00	440
Small Business Coordinator	56,085.00	49,016.00	23,685.50	23,686.00	441
					442
SALARY	**56,085.00**	**61,952.00**	**57,314.50**	**57,315.00**	443
					444
Printing & Binding	200.00	200.00	350.00	350.00	445
Office Supplies	400.00	400.00	450.00	450.00	446
Auto	200.00	200.00	200.00	200.00	447
Telephone	400.00	400.00	400.00	400.00	448
Conference	200.00	200.00	150.00	150.00	449
Postage	300.00	300.00	300.00	300.00	450
Dues/Sub/Membership	150.00	150.00	100.00	100.00	451
Advertising	7,000.00	7,000.00	7,000.00	7,000.00	452
Contract Services	35,300.00	35,000.00	35,000.00	35,000.00	453
					454
EXPENSES	**44,150.00**	**43,850.00**	**43,950.00**	**43,950.00**	455
					456
					457
Municipal Buildings:					458
Custodians	0.00	0.00	0.00	0.00	459
					460
SALARY	**0.00**	**0.00**	**0.00**	**0.00**	461
					462
Electric	34,000.00	34,000.00	20,000.00	20,000.00	463
Oil-Heating	15,600.00	15,000.00	29,000.00	29,000.00	464
Water	5,500.00	5,000.00	5,400.00	5,400.00	465
Building & Grounds	20,000.00	25,000.00	30,000.00	30,000.00	466
e Equip/Furnishings Repai	300.00	150.00			467
odial Services	0.00	0.00			468
Contract Services	40,000.00	38,000.00	32,100.00	32,100.00	469
Telephone	4,000.00	2,500.00	2,200.00	2,200.00	470
Beepers	0.00	0.00			471
Cleaning Supplies	500.00	700.00	700.00	700.00	472
Small Tools	100.00	50.00			473
Flags and Bunting	0.00	0.00			474
Office Rehabilitation					475
Replacement Equipment & Furn.					476
					477
EXPENSES	**120,000.00**	**120,400.00**	**119,400.00**	**119,400.00**	478
					479
Municipal Bldg. Maintenance:					480
Building & Grounds	3,000.00	3,000.00	3,000.00	3,000.00	481
Contract Services					482
Elevator Maintenance	4,000.00	4,000.00	4,000.00	4,000.00	483
City Hall Renovations					484
					485
EXPENSES	**7,000.00**	**7,000.00**	**7,000.00**	**7,000.00**	486
					487
					488
Maintenance Overtime:					489
Labor-Overtime	5,000.00	7,000.00	7,000.00	7,000.00	490
					491
SALARY	**5,000.00**	**7,000.00**	**7,000.00**	**7,000.00**	492
					493
					494
e Department:					495
Clerks	140,250.00	148,317.00	212,970.00	152,900.00	496
Chief	117,277.81	120,732.00	120,731.32	120,782.00	497
Captain	0.00				498
Lieutenants	324,618.72	334,154.00	335,578.12	335,279.00	499
Sergeants	702,885.70	723,756.00	727,165.90	727,216.00	500
Police Officers	3,067,505.50	3,144,000.00	3,371,679.90	3,371,980.00	501

	MAYOR'S BUDGET FY 2014	MAYOR'S BUDGET FY 2015	Department Requests FY 2016	MAYOR'S BUDGET FY 2016	
Patrol In-Service Educational/Training Stipend	60,000.00	60,000.00	60,000.00	60,000.00	502
					503
an Advocate	0.00	0.00			504
Mechanic	41,551.00	43,648.00	43,648.00	43,648.00	505
Civilian Dispatch	466,147.27	470,476.00	469,382.87	476,807.00	506
Matron	16,000.00	18,000.00	18,000.00	18,000.00	507
Specialists Pay	60,000.00	62,000.00	62,000.00	62,000.00	508
Lt Administrative Stipend	20,000.00	20,000.00	20,000.00	20,000.00	509
Crime Analyst	53,802.00	57,764.00	57,764.00	57,764.00	510
Educational Differential	185,250.00	420,000.00	420,000.00	410,000.00	511
FTEP Program	5,000.00	5,000.00	5,000.00	5,000.00	512
Shift Differential	80,000.00	80,000.00	80,000.00	80,000.00	513
Sargeant's Stipend	10,000.00	10,000.00	10,000.00	10,000.00	514
Animal Control Officer	0.00				515
Standard Holidays	50,000.00	50,000.00	50,000.00	50,000.00	516
					517
SALARY	**5,400,288.00**	**5,767,847.00**	**6,063,920.11**	**6,001,376.00**	518
					519
					520
Police Department Overtime:					521
O.T. Sick Leave Coverage			60,000.00		522
O.T. Injury Leave Coverage			8,000.00		523
O.T. Vacation Coverage			100,000.00		524
O.T. Training			18,000.00		525
O.T. Shift Coverage			20,000.00		526
O.T. Court Time			20,000.00		527
O.T. Personal Days			10,000.00		528
No Schedule -Understaff					529
Paid Holiday			50,000.00		530
Owed			2,000.00		531
Meeting			1,000.00		532
Dispatchers			75,000.00		533
Computers					534
Court Vacation			5,000.00		535
Neighborhood Patrol					536
Misc.			75,000.00		537
Investigate			70,000.00		538
Military Leave					539
Death Leave Coverage			5,000.00		540
Compensatory Day			15,000.00		541
Emergency O.T.	343,000.00	354,000.00	15,000.00	354,000.00	542
					543
O.T. SALARY	**343,000.00**	**354,000.00**	**549,000.00**	**354,000.00**	544
					545
					546
Police Dept. Expenses:					547
Uniform Allowances	155,000.00	155,000.00	160,000.00	160,000.00	548
Repair/Service Radio	3,500.00	5,000.00	10,000.00	5,000.00	549
Automotive Repairs	45,000.00	45,000.00	50,000.00	45,000.00	550
Office Equip/Furnishings Repai	3,000.00	3,000.00	5,000.00	3,000.00	551
Contract Services					552
Medical/Dental Services	1,000.00	1,000.00	4,000.00	1,000.00	553
Employee Assistance Program					554
Advertising	500.00	500.00	750.00	500.00	555
Data Processing Services	45,000.00	50,000.00	50,000.00	50,000.00	556
Transportation Services					557
Telephone	20,000.00	22,000.00	22,000.00	22,000.00	558
Phone	22,000.00	22,000.00	22,000.00	22,000.00	559
age	1,000.00	1,000.00	1,000.00	1,000.00	560
Freight/Expenses					561
Gas & Motor Oil	118,000.00	130,000.00	140,000.00	130,000.00	562
Computer Supplies	5,000.00	9,500.00	15,000.00	9,500.00	563
Office and Photo Supplies	12,000.00	12,000.00	13,000.00	12,000.00	564
Prisoners Meals	6,000.00	6,000.00	7,000.00	6,000.00	565

	MAYOR'S BUDGET FY 2014	MAYOR'S BUDGET FY 2015	Department Requests FY 2016	MAYOR'S BUDGET FY 2016	
Tiires and Tubes	10,000.00	10,000.00	12,000.00	10,000.00	566
ᶠerence	1,500.00	1,500.00	3,000.00	3,000.00	567
.iing School	10,000.00	10,000.00	15,000.00	10,000.00	568
Dues/Sub/Membership	5,000.00	5,000.00	5,000.00	5,000.00	569
Investigation Expenses	5,000.00	5,000.00	5,000.00	5,000.00	570
Drug Unit					571
Mileage			750.00	750.00	572
Replacement Equip/Public Safety	5,000.00	5,000.00	12,000.00	5,000.00	573
Replacement Equipment/Furniture	1,500.00	1,500.00	6,000.00	1,500.00	574
					575
EXPENSES	**475,000.00**	**500,000.00**	**558,500.00**	**507,250.00**	576
					577
Police Station Expenses:					578
Light	30,000.00	30,000.00	32,000.00	32,000.00	579
Gas	29,000.00	29,000.00	30,000.00	30,000.00	580
Water	3,000.00	3,500.00	3,500.00	3,500.00	581
Building & Grounds	6,000.00	6,000.00	10,000.00	10,000.00	582
Cleaning Services	20,000.00	24,000.00	30,000.00	30,000.00	583
Custodial Services					584
Cleaning Supplies	5,500.00	5,500.00	5,500.00	5,500.00	585
Replacement Equipment & Furn.	500.00	2,000.00	2,000.00	2,000.00	586
					587
EXPENSES	**94,000.00**	**100,000.00**	**113,000.00**	**113,000.00**	588
					589
Fire Department:					590
Clerks	90,967.38	93,655.00	94,655.00	94,655.83	591
Chief	116,181.39	119,642.00	119,666.42	120,416.42	592
Deputy Chiefs	402,995.92	415,368.00	413,907.26	416,844.76	593
Lieutenants	1,001,661.25	1,031,860.00	1,030,656.79	1,040,234.94	594
ᶠighters	3,401,006.06	3,650,589.00	3,658,405.02	3,677,639.42	595
..ster Mechanic	70,578.00	72,691.00	72,755.63	72,755.63	596
P.T. Clerks					597
Educational Differential	50,000.00	50,000.00			598
					599
E.M.T. Incentive	30,000.00	36,120.00	37,000.00	37,000.00	600
EMS Coodinator	4,000.00	4,000.00	4,000.00	4,000.00	601
Standard Holidays	254,000.00	274,680.00	278,000.00	278,000.00	602
Shift Differential	98,400.00	102,375.00	113,000.00	113,000.00	603
Out-Of Grade Pay	26,000.00	26,780.00	30,000.00	30,000.00	604
Training Officer	4,000.00		4,000.00	4,000.00	605
					606
SALARY	**5,549,790.00**	**5,877,760.00**	**5,856,046.12**	**5,888,547.00**	607
					608
					609
Fire Department Overtime:					610
O.T. Call Back	22,000.00	22,660.00	70,000.00		611
O.T. Sick Leave Coverage	122,000.00	125,660.00	150,000.00		612
O.T. Injury Leave Coverage	38,000.00	39,250.00	7,500.00		613
O.T. Vacation Coverage	141,000.00	145,230.00	230,000.00		614
O.T. Training	10,000.00	10,300.00	8,800.00		615
O.T. Emergency Coverage	218,000.00	224,540.00	130,000.00	1,021,000.00	616
O.T. Shift Coverage	7,000.00	7,210.00	15,000.00		617
O.T. Personal Days	0.00	0.00	120,000.00		618
O.T. Hazmat/Other Coverage	5,000.00	5,150.00	5,000.00		619
Rescue 2 Overtime		141,000.00			620
					621
O.T. SALARY	**563,000.00**	**721,000.00**	**736,300.00**	**1,021,000.00**	622
					623
					624
Fire Dept. Expenses:					625
Uniform Allowances	126,000.00	130,800.00	139,000.00	136,000.00	626
Light	27,000.00	27,000.00	27,000.00	27,000.00	627
Gas					628
Oil Heating	15,000.00	15,000.00	15,000.00	15,000.00	629

	MAYOR'S BUDGET FY 2014	MAYOR'S BUDGET FY 2015	Department Requests FY 2016	MAYOR'S BUDGET FY 2016	
Water	3,000.00	3,000.00	3,000.00	3,000.00	630
Building & Grounds	25,000.00	25,000.00	25,000.00	25,000.00	631
Repair/Service Radio	4,000.00	4,000.00	4,000.00	4,000.00	632
Automotive Repairs	65,000.00	65,000.00	70,000.00	65,000.00	633
Computer Maintenance	20,000.00	20,000.00	25,000.00	20,000.00	634
Office Equip/Furnishings Repai	1,000.00	1,000.00	1,000.00	1,000.00	635
Repair Motorized Equipment	1,500.00	1,500.00	1,500.00	1,500.00	636
Laundry-Uniform					637
Medical/Dental Services	50,600.00	60,000.00	60,000.00	60,000.00	638
Cell Phone	5,000.00	5,000.00	9,000.00	9,000.00	639
Telephone	14,000.00	14,000.00	14,000.00	14,000.00	640
Postage	1,000.00	1,000.00	1,000.00	1,000.00	641
Printing/Binding	800.00	800.00	800.00	800.00	642
Freight/Express	75.00	0.00			643
Gasoline	55,000.00	60,000.00	60,000.00	60,000.00	644
Diesel Fuel					645
Office Supplies	5,000.00	5,000.00	5,000.00	5,000.00	646
Cleaning Supplies	6,000.00	6,000.00	6,000.00	6,000.00	647
Motor Oil/Lubricants					648
Tires and Tubes	10,000.00	10,000.00	12,000.00	10,000.00	649
Batteries	4,000.00	4,000.00	4,000.00	4,000.00	650
Grocery Provisions	0.00	0.00			651
Firefighter Memorial Supplies	125.00	125.00	125.00	125.00	652
Prevention Supplies	1,000.00	1,000.00	1,000.00	1,000.00	653
Conference	1,000.00	1,000.00	1,000.00	1,000.00	654
Training School	9,000.00	9,000.00	15,000.00	9,000.00	655
Dues/Sub/Membership	1,300.00	1,300.00	1,300.00	1,300.00	656
Replacement Equipment & Furn.	600.00	600.00	600.00	600.00	657
Replace Office Equipment					658
Replace Firefighters Equipment	10,000.00	15,000.00	15,000.00	15,000.00	659
Replace Public Safety Equipment	25,000.00	25,000.00	25,000.00	25,000.00	660
Contract Services					661
Hose					662
					663
EXPENSES	**487,000.00**	**511,125.00**	**541,325.00**	**520,325.00**	664
					665
					666
Fire Department Equipment:					667
Public Safety per Union Contract	15,000.00	15,000.00	15,000.00	15,000.00	668
					669
					670
EXPENSES	**15,000.00**	**15,000.00**	**15,000.00**	**15,000.00**	671
					672
Building Inspector:					673
Department Head	72,230.00	77,521.00	80,621.00	80,621.00	674
Assistant	70,318.00	75,448.00	76,951.00	76,951.00	675
Clerks	72,031.00	75,585.00	77,724.00	77,047.00	676
P.T. Clerks	7,553.00	7,553.00	6,288.00	6,288.00	677
Part Time Maintenance	10,400.00	10,712.00	10,750.00	10,750.00	678
Custodian	43,450.00	44,718.00	45,018.00	45,018.00	679
					680
SALARY	**275,982.00**	**291,537.00**	**297,352.00**	**296,675.00**	681
					682
					683
Building Dept. Expenses:					684
Office Equip/Furnishings Repai	1,000.00	1,000.00	1,200.00	1,200.00	685
Automotive Repairs	0.00	0.00			686
Cell Phone	1,800.00	1,800.00	1,000.00	1,000.00	687
Cell Phone	1,500.00	1,500.00	1,900.00	1,900.00	688
Postage	1,200.00	1,200.00	1,200.00	1,200.00	689
Printing/Binding	300.00	300.00	300.00	300.00	690
Office Supplies	5,000.00	5,000.00	3,500.00	3,500.00	691
Conference	1,000.00	1,000.00	1,200.00	1,200.00	692
AutoMaintenence	1,000.00	0.00	250.00	250.00	693

	MAYOR'S BUDGET FY 2014	MAYOR'S BUDGET FY 2015	Department Requests FY 2016	MAYOR'S BUDGET FY 2016	
Dues/Sub/Membership	800.00	800.00	800.00	800.00	694
Gas	4,000.00	6,200.00	9,000.00	9,000.00	695
rtising	200.00	200.00	600.00	600.00	696
Building Rehabilitation					697
					698
EXPENSES	**17,800.00**	**19,000.00**	**20,950.00**	**20,950.00**	699
					700
Gas Inspector:					701
Department Head	900.00	900.00	900.00	900.00	702
Assistant Inspector	1,000.00	1,000.00	1,000.00	1,000.00	703
					704
SALARY	**1,900.00**	**1,900.00**	**1,900.00**	**1,900.00**	705
					706
Office Supplies	750.00	750.00	535.00	535.00	707
Conference	200.00	200.00	60.00	60.00	708
Auto	300.00	300.00	400.00	400.00	709
Dues/Sub/Membership	150.00	100.00	30.00	30.00	710
Postage	200.00	250.00	205.00	205.00	711
Cell Phone					712
Telephone	300.00				713
					714
EXPENSES	**1,900.00**	**1,600.00**	**1,230.00**	**1,230.00**	715
					716
Plumbing Inspector:					717
Inspectors	68,692.00	73,494.00	76,388.00	76,388.00	718
Assistant Inspector					719
					720
SALARY	**68,692.00**	**73,494.00**	**76,388.00**	**76,388.00**	721
					722
e Supplies	650.00	650.00	350.00	350.00	723
motive Repairs	1,000.00	0.00			724
Conference	275.00	275.00	120.00	120.00	725
Dues/Sub/Membership	175.00	175.00	310.00	310.00	726
Auto (gas)	2,500.00	4,000.00	5,000.00	5,000.00	727
Telephone	800.00	600.00	460.00	460.00	728
Cell Phone	420.00	840.00	750.00	750.00	729
Beepers					730
Computer					731
Software & Printer					732
Postage	60.00	60.00	75.00	75.00	733
					734
EXPENSES	**5,880.00**	**6,600.00**	**7,065.00**	**7,065.00**	735
					736
					737
Plumbing Overtime:					738
Overtime					739
					740
SALARY	**0.00**	**0.00**	**0.00**	**0.00**	741
					742
Weights & Measure:					743
Weights and Measures	30,500.00	30,500.00	39,282.00	35,000.00	744
					745
SALARY	**30,500.00**	**30,500.00**	**39,282.00**	**35,000.00**	746
					747
Contract Services					748
Office Supplies	150.00	150.00	150.00	150.00	749
Auto	700.00	700.00	1,150.00	760.00	750
Equipment/Furnishings	50.00	50.00	50.00	0.00	751
Replacement Equipment & Furn					752
Test Equipment Rental	250.00	250.00	250.00	250.00	753
Office Maintenance	500.00	500.00	500.00	500.00	754
Telephone	400.00	400.00	520.00	520.00	755
Conferences	385.00	385.00	450.00	450.00	756
Dues/Subs/Membership	240.00	240.00	260.00	260.00	757

	MAYOR'S BUDGET FY 2014	MAYOR'S BUDGET FY 2015	Department Requests FY 2016	MAYOR'S BUDGET FY 2016	
Postage	50.00	50.00	110.00	110.00	758
					759
ENSES	**2,725.00**	**2,725.00**	**3,440.00**	**3,000.00**	760
					761
Wire Department:					762
Wire Superintendent	76,057.00	78,316.00	78,341.00	78,341.00	763
Signal Maintenance Person	67,177.00	69,671.00	69,671.00	69,671.00	764
Radio Man			53,053.00		765
Wire Overtime	24,000.00	24,720.00	24,000.00	24,000.00	766
					767
SALARY	**167,234.00**	**172,707.00**	**225,065.00**	**172,012.00**	768
					769
Light					770
Automotive Repairs	3,000.00	3,000.00	3,000.00	3,000.00	771
Telephone	750.00	750.00	750.00	750.00	772
Cell Phone	1,100.00	2,500.00	2,500.00	2,500.00	773
Postage	50.00	50.00	50.00	50.00	774
Printing/Binding	100.00	100.00	100.00	100.00	775
Gasoline	5,850.00	5,850.00	5,850.00	5,850.00	776
Office Supplies	1,200.00	1,200.00	1,200.00	1,200.00	777
Electrical Supplies	5,000.00	5,000.00	7,500.00	5,000.00	778
Traffic Light Supplies	1,000.00	1,000.00	10,000.00	1,000.00	779
Conference	200.00	200.00	200.00	200.00	780
Dues/Sub/Membership	500.00	500.00	500.00	500.00	781
Replacement Equipment & Furn.	2,000.00	2,000.00	5,000.00	2,000.00	782
Rep Fire Alarm Equipment	2,400.00	2,400.00	2,400.00	2,400.00	783
Replace Traffic Control Equip.	20,000.00	20,000.00	30,000.00	20,000.00	784
Digitize System					785
Zetron Panel					786
					787
ENSES	**43,150.00**	**44,550.00**	**69,050.00**	**44,550.00**	788
					789
Emergency Management:					790
Department Head	75,157.00	77,391.00	77,391.00	77,391.00	791
Clerks	36,665.00	39,277.00	40,847.00	40,847.00	792
Emergency O.T.	1,000.00				793
					794
SALARY	**112,822.00**	**116,668.00**	**118,238.00**	**118,238.00**	795
					796
Emergency Mgmt. Expenses:					797
Light	6,500.00	6,500.00	6,500.00	6,500.00	798
Gas-Heat	13,000.00	13,000.00	13,000.00	13,000.00	799
Water	350.00	350.00	400.00	350.00	800
Building & Grounds	1,300.00	2,600.00	3,000.00	2,600.00	801
Radio Equipment	1,000.00	1,500.00	1,500.00	1,500.00	802
Automotive Repairs	2,600.00	3,600.00	3,600.00	3,600.00	803
Office Equip/Furnishings Repair	500.00	500.00	500.00	500.00	804
Internet, Email, City Web Page	300.00	300.00	300.00	300.00	805
Laundry-Uniform					806
Contract Services	17,700.00	19,200.00	22,450.00	22,450.00	807
Telephone	2,700.00	2,700.00	2,700.00	2,700.00	808
Cell Phone	1,100.00	1,100.00	1,100.00	1,100.00	809
Postage	250.00	250.00	250.00	250.00	810
Gasoline	4,000.00	4,000.00	4,000.00	4,000.00	811
Office Supplies	1,000.00	1,000.00	1,000.00	1,000.00	812
Cleaning Supplies	500.00	500.00	500.00	500.00	813
Motor Oil/Lubricants	200.00	200.00	350.00	350.00	814
and Tubes	500.00	500.00	1,000.00	500.00	815
eries	300.00	300.00	300.00	300.00	816
Parts and Accessories	1,000.00	1,000.00	1,000.00	1,000.00	817
Grocery Provisions	300.00	300.00	400.00	300.00	818
Small Tools	300.00	300.00	300.00	300.00	819
Training	200.00	200.00	200.00	200.00	820
Dues/Sub/Membership	150.00	150.00	200.00	150.00	821

	MAYOR'S BUDGET FY 2014	MAYOR'S BUDGET FY 2015	Department Requests FY 2016	MAYOR'S BUDGET FY 2016	
Replacement Equipment	200.00	200.00	200.00	200.00	822
r 'acement Equipment & Furn.	600.00	600.00	600.00	600.00	823
,rm Allowance					824
Mileage	100.00	100.00	100.00	100.00	825
Conference	300.00	300.00	300.00	300.00	826
Public Safety Equipment	1,000.00	1,000.00	1,000.00	1,000.00	827
					828
EXPENSES	**57,950.00**	**62,250.00**	**66,750.00**	**65,650.00**	829
					830
Dog Officer:					831
Advertising					832
Dog Officer Services	98,400.00	98,400.00	98,400.00	98,400.00	833
Telephone					834
Postage		600.00	600.00	600.00	835
Dogs Destroyed					836
Gasoline					837
Office Supplies					838
					839
EXPENSES	**98,400.00**	**99,000.00**	**99,000.00**	**99,000.00**	840
					841
					842
Forestry Department:					843
Regular Labor	228,632.00	229,094.00	214,551.84	214,552.00	844
Regular Labor Park Maintenance					845
Security					846
					847
SALARY	**228,632.00**	**229,094.00**	**214,551.84**	**214,552.00**	848
					849
Uniform Allowances	6,500.00	5,200.00	5,200.00	5,200.00	850
er	100.00	100.00	100.00	100.00	851
ding & Grounds	3,300.00	3,500.00	6,500.00	3,500.00	852
Automotive Repairs	3,000.00	3,000.00	3,000.00	3,000.00	853
Repair Construction Equipment	2,500.00	2,500.00	2,200.00	2,200.00	854
Repair Motorized Equipment	2,500.00	2,500.00	3,000.00	2,500.00	855
Contract Services - Tree Trimming					856
Cell Phones	420.00	420.00	1,500.00	420.00	857
Gasoline	3,575.00	6,000.00	12,000.00	6,300.00	858
Paint	150.00	150.00	200.00	150.00	859
Trees and Schrubs	500.00	500.00	10,500.00	500.00	860
Spray/Other Chemicals	500.00	500.00	1,200.00	500.00	861
Tires and Tubes	300.00	300.00	1,200.00	300.00	862
Small Tools	250.00	250.00	350.00	250.00	863
Dues/Sub/Membership	250.00	250.00	250.00	250.00	864
Leased Equipment					865
License	200.00	710.00	850.00	710.00	866
Weed Control			20,000.00		867
Mandatory Drug Testing	120.00	120.00	500.00	120.00	868
					869
EXPENSES	**24,165.00**	**26,000.00**	**68,550.00**	**26,000.00**	870
					871
Forestry Department Overtime:					872
O.T. -Mandatory					873
Overtime Other	4,000.00	4,000.00	3,000.00	3,000.00	874
					875
SALARY	**4,000.00**	**4,000.00**	**3,000.00**	**3,000.00**	876
					877
Police & Fire Indemnification - Active Employees:					878
ce Imdemnification	25,000.00	25,000.00	25,000.00	25,000.00	879
, ..e Imdemnification	40,000.00	40,000.00	40,000.00	40,000.00	880
Contract Services	10,000.00	10,000.00	10,000.00	10,000.00	881
					882
EXPENSES	**75,000.00**	**75,000.00**	**75,000.00**	**75,000.00**	883
					884
Police & Fire Indemnification - Retired Employees:					885

	MAYOR'S BUDGET FY 2014	MAYOR'S BUDGET FY 2015	Department Requests FY 2016	MAYOR'S BUDGET FY 2016	
Police Indemnification	10,000.00	10,000.00	10,000.00	10,000.00	886
[illegible] Indemnification	40,000.00	40,000.00	40,000.00	40,000.00	887
					888
EXPENSES	**50,000.00**	**50,000.00**	**50,000.00**	**50,000.00**	889
Dept. of Public Works:					890
Board Members					891
Department Head	57,784.00	71,387.00	78,611.00	78,611.00	892
Assistant					893
Business Manager					894
Clerks	42,950.00	44,218.00	44,218.00	44,218.00	895
Engineers	59,619.00	61,400.00	61,400.00	61,400.00	896
					897
SALARY	**160,353.00**	**177,005.00**	**184,229.00**	**184,229.00**	898
					899
					900
Dept. of Public Works Expenses:					901
Uniform Allowances	24,700.00	24,700.00	25,100.00	24,700.00	902
Light	25,000.00	25,000.00	25,000.00	20,000.00	903
Gas-Heat	30,000.00	30,000.00	8,000.00	10,000.00	904
Building and Grounds	13,000.00	13,000.00	39,000.00	28,000.00	905
Repair/Service Radio	1,500.00	1,500.00	10,000.00	1,500.00	906
Automotive Repairs	10,000.00	10,000.00	25,000.00	25,000.00	907
Repair Construction Equipment	35,000.00	35,000.00	50,000.00	35,000.00	908
Office Equip/Furnishings Repai	500.00	500.00	500.00	500.00	909
Custodial Services	2,000.00	2,000.00	1,500.00	2,000.00	910
Contract Services	2,500.00	2,500.00	20,000.00	7,500.00	911
Advertising	420.00	420.00	2,000.00	420.00	912
Telephone	4,750.00	4,750.00	5,500.00	4,750.00	913
Cell Phone	4,500.00	4,500.00	6,500.00	4,500.00	914
[illegible]age	475.00	475.00	750.00	475.00	915
[illegible]nses-Hoisting/CDL/Water Filt.	3,500.00	3,500.00	7,500.00	3,500.00	916
Gasoline	10,000.00	10,000.00	125,000.00	10,000.00	917
Diesel Fuel	50,000.00	50,000.00	140,000.00	40,000.00	918
Office Supplies	950.00	950.00	2,500.00	950.00	919
Paint	350.00	350.00	750.00	350.00	920
Cleaning Supplies	4,500.00	4,500.00	5,000.00	4,500.00	921
Motor Oil/Lubricants	7,000.00	7,000.00	15,000.00	7,000.00	922
Tires and Tubes	5,000.00	5,000.00	6,500.00	5,000.00	923
Books and Manuals	95.00	95.00	300.00	95.00	924
Small Tools	4,000.00	4,000.00	15,000.00	4,000.00	925
Computer Services	800.00	800.00	10,000.00	800.00	926
Lumber	250.00	250.00	1,000.00	100.00	927
Engineering Supplies	500.00	500.00	1,500.00	650.00	928
Welding Supplies	4,300.00	4,300.00	6,500.00	4,300.00	929
Medical/Dental			1,500.00		930
Dues/Sub/Membership	500.00	500.00	1,150.00	500.00	931
Mandatory Drug Testing	1,710.00	1,710.00	1,150.00	1,710.00	932
Training	3,000.00	3,000.00	6,500.00	3,000.00	933
					934
EXPENSES	**250,800.00**	**250,800.00**	**565,700.00**	**250,800.00**	935
					936
Highway Fuel Depot:					937
Gas	0.00	0.00	10,000.00	10,000.00	938
Diesel	0.00	0.00	40,000.00	40,000.00	939
					940
Expenses	**0.00**	**0.00**	**50,000.00**	**50,000.00**	941
					942
[illegible]way Labor:					943
[illegible]egular Labor	811,338.00	811,237.00	804,123.44	804,124.00	944
					945
SALARY	**811,338.00**	**811,237.00**	**804,123.44**	**804,124.00**	946
					947
					948
Highway Overtime:					949

	MAYOR'S BUDGET FY 2014	MAYOR'S BUDGET FY 2015	Department Requests FY 2016	MAYOR'S BUDGET FY 2016	
Highway General OT-Emergency	42,000.00	42,000.00	117,500.00	42,000.00	950
Overtime-Mandatory					951
					952
SALARY	**42,000.00**	**42,000.00**	**117,500.00**	**42,000.00**	953
					954
					955
Snow & Ice Overtime:					956
Snow & Ice Overtime	125,000.00	150,000.00	250,000.00	150,000.00	957
					958
SALARY	**125,000.00**	**150,000.00**	**250,000.00**	**150,000.00**	959
					960
Equipment			10,000.00		961
Repair Equipment	30,000.00	30,000.00	135,000.00	35,000.00	962
Vehicle Rental/Lease	325,000.00	325,000.00	600,000.00	345,000.00	963
Salt/Sand	175,000.00	175,000.00	300,000.00	140,000.00	964
Gas/Diesel	125,000.00	125,000.00	175,000.00	135,000.00	965
Plows/Blades/Supplies	20,000.00	20,000.00	40,000.00	20,000.00	966
					967
EXPENSES	**675,000.00**	**675,000.00**	**1,260,000.00**	**675,000.00**	968
					969
Street Lighting:					970
Electricity	424,000.00	425,000.00	450,000.00	430,000.00	971
Repairs	6,000.00	6,000.00	5,500.00	1,000.00	972
Street Signs					973
Traffic Signs					974
					975
EXPENSES	**430,000.00**	**431,000.00**	**455,500.00**	**431,000.00**	976
					977
					978
[illegible]et Signs & Fences:					979
[illegible]air Equipment	3,800.00	3,800.00	4,000.00	3,800.00	980
Street Signs	8,200.00	8,200.00	15,000.00	8,200.00	981
					982
EXPENSES	**12,000.00**	**12,000.00**	**19,000.00**	**12,000.00**	983
					984
					985
Sidewalks, Curbing & Road Patching:					986
Sidewalk Program(Weed Control)					987
Cold Patch for road repairs	50,000.00	50,000.00	55,000.00	50,000.00	988
					989
EXPENSES	**50,000.00**	**50,000.00**	**55,000.00**	**50,000.00**	990
					991
					992
Street Marking:					993
Street Markings	25,000.00	25,000.00	40,000.00	25,000.00	994
					995
EXPENSES	**25,000.00**	**25,000.00**	**40,000.00**	**25,000.00**	996
					997
					998
Sanitation/Drainage:					999
Emergency Sanitation Drainage Repairs	30,000.00	30,000.00	220,000.00	30,000.00	1000
Part Time help			27,500.00		1001
MS4 Compliance		30,000.00	50,000.00	30,000.00	1002
					1003
EXPENSES	**30,000.00**	**60,000.00**	**297,500.00**	**60,000.00**	1004
					1005
Landfill Expenses:					1006
[illegible]oring Services	65,850.00	68,900.00	85,900.00	85,900.00	1007
	65,850.00	**68,900.00**	**85,900.00**	**85,900.00**	1008
					1009
Sanitation/Street Cleaning:					1010
Repair Construction Equipment	10,000.00	10,000.00	15,500.00	10,000.00	1011
Catch Basin Debris Landfill disposal			50,000.00		1012
Broom Filling	2,700.00	5,500.00	7,500.00	5,500.00	1013

	MAYOR'S BUDGET FY 2014	MAYOR'S BUDGET FY 2015	Department Requests FY 2016	MAYOR'S BUDGET FY 2016	
Contract Services	14,700.00	15,500.00	16,000.00	15,500.00	1014
					1015
ENSES	**27,400.00**	**31,000.00**	**89,000.00**	**31,000.00**	1016
					1017
Health Ref & Garbage Disp:					1018
Rubbish Removal Services	1,170,500.00	1,200,000.00	1,162,000.00	1,162,000.00	1019
Transfer Station	13,000.00	13,000.00	13,000.00	13,000.00	1020
White Goods/New Totes	5,000.00	5,000.00	5,000.00	5,000.00	1021
Recycling Program	429,000.00	429,000.00	429,000.00	429,000.00	1022
Dumpsters - City	36,140.00	37,090.00	38,040.00	38,040.00	1023
Hazardous Waste	40,600.00	39,900.00	39,900.00	39,900.00	1024
Yard Waste Pick-up	105,760.00	107,875.00	110,032.00	110,032.00	1025
					1026
EXPENSES	**1,800,000.00**	**1,831,865.00**	**1,796,972.00**	**1,796,972.00**	1027
					1028
Cemetery Department:					1029
Department Head	62,222.80	64,039.00	64,305.28	64,306.00	1030
Clerks - part time			13,182.00		1031
Regular Labor	47,251.20	48,546.00	48,828.88	48,829.00	1032
Laborer			36,386.56		1033
					1034
SALARY	**109,474.00**	**112,585.00**	**162,702.72**	**113,135.00**	1035
					1036
Uniform Allowances	3,900.00	3,900.00	7,800.00	3,900.00	1037
Light	1,000.00	1,000.00	2,000.00	1,000.00	1038
Gas-Heat	2,000.00	2,000.00	2,000.00	2,000.00	1039
Water	250.00	250.00	250.00	250.00	1040
Building & Grounds	2,400.00	2,400.00	4,500.00	2,400.00	1041
Repair Motorized Equipment	2,750.00	2,750.00	3,250.00	2,750.00	1042
hone	500.00	500.00	1,000.00	500.00	1043
erence			100.00	0.00	1044
Medical - Drug tests			2,500.00	0.00	1045
Dues/Memberships			200.00	0.00	1046
Postage	300.00	300.00	300.00	300.00	1047
Gasoline	4,000.00	4,000.00	4,000.00	4,000.00	1048
Office Supplies	500.00	500.00	500.00	500.00	1049
Cleaning Supplies	100.00	100.00	200.00	100.00	1050
Motor Oil/Lubricants	400.00	400.00	400.00	400.00	1051
Tires and Tubes	160.00	160.00	3,000.00	160.00	1052
Burial Containers	500.00	500.00	500.00	500.00	1053
Meals for prisoners			1,250.00	0.00	1054
Replacement Equipment & Furn.	120.00	120.00	5,500.00	120.00	1055
Licenses	100.00	100.00	100.00	100.00	1056
					1057
EXPENSES	**18,980.00**	**18,980.00**	**39,350.00**	**18,980.00**	1058
					1059
					1060
Cemetery Overtime:					1061
O.T.-Regular Labor	3,100.00	3,100.00	3,100.00	3,100.00	1062
					1063
SALARY	**3,100.00**	**3,100.00**	**3,100.00**	**3,100.00**	1064
					1065
Health Department:					1066
Board Members	2,430.00	2,430.00	2,430.00	2,430.00	1067
Department Head	93,659.00	96,461.00	96,461.00	96,461.00	1068
Clerks	42,510.00	44,218.00	44,218.00	44,218.00	1069
Nurses	55,002.00	47,371.00	49,265.00	49,265.00	1070
ctors	59,619.00	61,840.00	61,840.00	61,840.00	1071
Food Inspector	60,059.00	61,840.00	61,840.00	61,840.00	1072
Doctor *included in Board*	500.00	0.00			1073
Dentist					1074
Code Inspector					1075
Animal Inspector					1076
					1077

	MAYOR'S BUDGET FY 2014	MAYOR'S BUDGET FY 2015	Department Requests FY 2016	MAYOR'S BUDGET FY 2016	
SALARY	**313,779.00**	**314,160.00**	**316,054.00**	**316,054.00**	1078
					1079
phone	2,000.00	2,000.00	2,000.00	2,000.00	1080
Cell Phones	2,400.00	3,350.00	3,500.00	3,500.00	1081
Postage	4,000.00	4,000.00	4,000.00	4,000.00	1082
Gasoline	500.00	500.00	500.00	500.00	1083
Office Supplies	3,000.00	4,000.00	5,000.00	4,000.00	1084
Medical/Dental Supplies	500.00	500.00	500.00	500.00	1085
Training	300.00	300.00	500.00	500.00	1086
Automotive Repairs	500.00	0.00	500.00	500.00	1087
Conference	700.00	1,000.00	2,000.00	2,000.00	1088
Auto	5,000.00	5,700.00	5,700.00	5,700.00	1089
Computer Supplies	500.00	500.00	500.00	500.00	1090
Contract Services	390.00	420.00	500.00	500.00	1091
Dues/Sub/Membership	600.00	600.00	1,500.00	1,500.00	1092
Investigation Serv.	1,000.00	1,000.00	1,000.00	1,000.00	1093
					1094
EXPENSES	**21,390.00**	**23,870.00**	**27,700.00**	**26,700.00**	1095
					1096
Council for Aging:					1097
Department Head	67,752.00	72,554.00	75,888.00	75,888.00	1098
Clerks					1099
Part-Time Clerks	28,585.00	31,830.00	66,252.00	38,302.00	1100
Custodian Part-Time					1101
					1102
SALARY	**96,337.00**	**104,384.00**	**142,140.00**	**114,190.00**	1103
					1104
Light	6,000.00	6,000.00	6,200.00	6,000.00	1105
Gas-Heat	7,000.00	7,000.00	7,000.00	7,000.00	1106
r	1,350.00	1,350.00	1,350.00	1,350.00	1107
dings & Grounds	8,000.00	8,000.00	9,000.00	8,000.00	1108
Office Equip/Furn. Repair	600.00	600.00	600.00	600.00	1109
Contract Services	4,000.00	4,000.00	12,000.00	4,000.00	1110
Telephone	2,750.00	2,750.00	2,750.00	2,750.00	1111
Postage	1,400.00	1,400.00	1,400.00	1,400.00	1112
Office Supplies	600.00	600.00	600.00	600.00	1113
Computer Supplies	900.00	900.00	900.00	900.00	1114
Cleaning Supplies	150.00	150.00	150.00	150.00	1115
Auto	85.00	85.00	85.00	85.00	1116
Advertising (News Letter)	400.00	400.00	400.00	400.00	1117
Equipment Maint.					1118
Conferences	545.00	545.00	545.00	545.00	1119
Dues and Subscriptions	600.00	600.00	600.00	600.00	1120
Programs					1121
Equipment Repair/Maintenance	1,800.00	1,800.00	1,800.00	1,800.00	1122
Training					1123
					1124
EXPENSES	**36,180.00**	**36,180.00**	**45,380.00**	**36,180.00**	1125
					1126
Veterans Services:					1127
Department Head	74,587.00	76,821.00	76,951.00	76,951.00	1128
Clerks	38,133.00	40,847.00	42,607.00	42,607.00	1129
					1130
SALARY	**112,720.00**	**117,668.00**	**119,558.00**	**119,558.00**	1131
					1132
Telephone	1,000.00	1,000.00	1,000.00	1,000.00	1133
Postage	1,200.00	1,200.00	1,200.00	1,200.00	1134
e Supplies	1,300.00	1,300.00	1,300.00	1,300.00	1135
Conference	700.00	700.00	700.00	700.00	1136
Auto	350.00	350.00	350.00	350.00	1137
Dues/Sub/Membership	200.00	200.00	200.00	200.00	1138
Office Equip/Furnishing Repairs	1,000.00	1,000.00	1,000.00	1,000.00	1139
Technology Computer					1140
Veterans Benefits	12,000.00	12,000.00	12,000.00	12,000.00	1141

	MAYOR'S BUDGET FY 2014	MAYOR'S BUDGET FY 2015	Department Requests FY 2016	MAYOR'S BUDGET FY 2016	
Johnny Ro Vet's Memorial Park (Electricity)			800.00	800.00	1142
Vets-Benefits Hosp.					1143
Benefits-Nurse Home					1144
Vets-Benefits-Cash	330,000.00	420,000.00	437,750.00	437,750.00	1145
					1146
EXPENSES	**347,750.00**	**437,750.00**	**456,300.00**	**456,300.00**	1147
					1148
Disabilities Commission					1149
Building and Grounds	3,000.00	3,000.00	3,000.00	3,000.00	1150
					1151
EXPENSES	**3,000.00**	**3,000.00**	**3,000.00**	**3,000.00**	1152
Care of Veterans Graves:					1153
Dept. Head	2,000.00	2,000.00	2,000.00	2,000.00	1154
					1155
SALARY	**2,000.00**	**2,000.00**	**2,000.00**	**2,000.00**	1156
					1157
Other Supplies	200.00	200.00	500.00	500.00	1158
					1159
EXPENSES	**200.00**	**200.00**	**500.00**	**500.00**	1160
					1161
Tax Relif Programs:					1162
Veteran's Program	10,000.00	10,000.00	10,000.00	10,000.00	1163
Elderly Program	10,000.00	10,000.00	10,000.00	10,000.00	1164
					1165
SALARY	**20,000.00**	**20,000.00**	**20,000.00**	**20,000.00**	1166
					1167
					1168
Montachusett Home Care:					1169
Contractual Services	1,000.00	1,000.00	1,000.00	1,000.00	1170
					1171
ENSES	**1,000.00**	**1,000.00**	**1,000.00**	**1,000.00**	1172
					1173
Library:					1174
Department Head	95,149.00	97,976.00	98,001.00	98,001.00	1175
Assistant	76,132.00	78,391.00	66,070.00	66,070.00	1176
Clerks	127,530.00	131,334.00	122,371.00	121,712.00	1177
Librarians	496,926.00	516,054.00	546,877.00	504,579.00	1178
Custodians	48,166.00	51,587.00	53,645.00	53,645.00	1179
OPEB Contribution Expenses					1180
Part-Time	85,000.00	95,000.00	95,000.00	95,000.00	1181
Sunday Hours	23,000.00	23,000.00	25,000.00	25,000.00	1182
Custodial Overtime	2,500.00	2,500.00	2,500.00	2,500.00	1183
					1184
SALARY	**954,403.00**	**995,842.00**	**1,009,464.00**	**966,507.00**	1185
					1186
					1187
					1188
Light	62,000.00	62,000.00	62,000.00	62,000.00	1189
Gas-Heat	13,000.00	13,000.00	13,000.00	13,000.00	1190
Water	2,500.00	2,500.00	2,500.00	2,500.00	1191
Building & Grounds	60,000.00	60,000.00	60,000.00	60,000.00	1192
Repair Equipment	0.00	0.00	0.00	0.00	1193
Office Equip/Furnishings Repair	1,950.00	1,950.00	1,950.00	1,950.00	1194
Rubbish Removal	0.00	0.00			1195
Unclassified Services	500.00	750.00	750.00	750.00	1196
Computer Lines & Fees	1,440.00	1,600.00	1,600.00	1,600.00	1197
Automation	49,800.00	55,000.00	55,000.00	55,000.00	1198
hone	3,400.00	3,500.00	3,500.00	3,500.00	1199
age	2,700.00	2,500.00	2,500.00	2,500.00	1200
Postage Machine Rental	950.00	950.00	950.00	950.00	1201
Printing/Binding	1,500.00	1,500.00	1,500.00	1,500.00	1202
Microfilm Services	1,375.00	1,375.00	1,375.00	1,375.00	1203
Office Supplies	1,700.00	1,700.00	1,700.00	1,700.00	1204
Computer Supplies	1,500.00	2,500.00	2,500.00	2,500.00	1205

	MAYOR'S BUDGET FY 2014	MAYOR'S BUDGET FY 2015	Department Requests FY 2016	MAYOR'S BUDGET FY 2016	
Library Supplies	6,000.00	6,000.00	6,000.00	6,000.00	1206
' ning Supplies	300.00	300.00	300.00	300.00	1207
. ɔ-Visual	25,000.00	25,000.00	30,000.00	30,000.00	1208
Books	84,050.00	90,000.00	100,000.00	100,000.00	1209
Replacement Books	5,200.00	5,200.00	5,850.00	5,850.00	1210
Historical Collection	500.00	500.00	500.00	500.00	1211
Conference/Professional Develop.	800.00	800.00	800.00	800.00	1212
Computer Equipment/repair	10,000.00	10,000.00	10,000.00	10,000.00	1213
Replacement Equipment & Furn.					1214
					1215
					1216
EXPENSES	**336,165.00**	**348,625.00**	**364,275.00**	**364,275.00**	1217
					1218
Recreation Commission:					1219
Board Members	2,900.00	2,900.00	2,900.00	2,900.00	1220
Department Head	75,157.00	77,891.00	77,891.00	77,891.00	1221
Assistant Director			47,371.00		1222
Clerks	52,086.00	54,717.00	54,717.00	54,717.00	1223
Recreation Supervisor					1224
Custodians					1225
Regular Labor	53,697.00	55,287.00	55,787.00	55,287.00	1226
S P E D					1227
P T Summer	128,442.75	132,296.00	140,618.00	140,618.00	1228
Swi,mming/Pool Program	52,250.40	56,251.00	60,120.00	60,120.00	1229
P T Winter	15,252.00	18,762.00	18,900.00	18,900.00	1230
Custodian Overtime					1231
After School					1232
PT Labor	41,160.85	42,396.00	58,713.00	45,017.00	1233
					1234
ARY	**420,946.00**	**440,500.00**	**517,017.00**	**455,450.00**	1235
					1236
Recreation Comm. Expenses:					1237
Light	4,000.00	5,000.00	5,000.00	5,000.00	1238
Gas-Heat	3,200.00	3,200.00	3,200.00	3,200.00	1239
Water	535.00	900.00	900.00	900.00	1240
Building & Grounds	7,000.00	7,200.00	7,900.00	7,900.00	1241
Recreational Facilities	13,000.00	21,700.00	25,000.00	25,000.00	1242
Repair Equipment	3,500.00	3,500.00	3,500.00	3,500.00	1243
Telephone	1,800.00	1,800.00	1,800.00	1,800.00	1244
Cell Phones	1,550.00	1,700.00	1,700.00	1,700.00	1245
Computer Line Fees/Telephone	2,200.00	2,200.00	2,200.00	2,200.00	1246
Postage	700.00	700.00	700.00	700.00	1247
Recreational Services	4,700.00	4,700.00	4,700.00	4,700.00	1248
Computer Supplies					1249
Gasoline	6,000.00	6,800.00	7,000.00	7,000.00	1250
Office Supplies	1,500.00	1,500.00	1,600.00	1,600.00	1251
Recreational Supplies	2,500.00	2,600.00	2,600.00	2,600.00	1252
Drug Testing	1,000.00	1,000.00	1,000.00	1,000.00	1253
Motor Oil/Lubricants					1254
Small Tools					1255
Conference	700.00	750.00	750.00	750.00	1256
Auto	1,700.00	1,800.00	1,800.00	1,800.00	1257
Dues/Sub/Membership	315.00	315.00	315.00	315.00	1258
Replacement Equipment & Furn.	600.00	1,000.00	2,000.00	1,000.00	1259
Training & Workshops	300.00	300.00	300.00	300.00	1260
Contract Services	8,200.00	3,200.00	3,200.00	3,200.00	1261
					1262
ENSES	**65,000.00**	**71,865.00**	**77,165.00**	**76,165.00**	1263
					1264
Doyle Field Commission:					1265
					1266
Regular Labor	8,000.00	8,000.00	8,000.00	8,000.00	1267
Manager		25,000.00	25,000.00	25,000.00	1268
SALARY	**8,000.00**	**33,000.00**	**33,000.00**	**33,000.00**	1269

	MAYOR'S BUDGET FY 2014	MAYOR'S BUDGET FY 2015	Department Requests FY 2016	MAYOR'S BUDGET FY 2016	
					1270
Light	14,800.00	15,000.00	16,000.00	16,000.00	1271
Heat	12,000.00	12,000.00	6,000.00	6,000.00	1272
Water	600.00	2,000.00	1,500.00	1,500.00	1273
Building & Grounds	8,450.00	14,000.00	40,000.00	20,000.00	1274
Cell Phones	1,400.00	2,000.00	1,500.00	1,500.00	1275
Telephone					1276
					1277
EXPENSES	**37,250.00**	**45,000.00**	**65,000.00**	**45,000.00**	1278
					1279
Park Maintenance:					1280
Light	745.00	1,000.00	1,000.00	1,000.00	1281
Building & Grounds	2,650.00	3,000.00	8,000.00	3,000.00	1282
Repair Motorized Equipment					1283
Flowers, plants,etc			5,000.00	5,000.00	1284
Small Tools		250.00	2,000.00	250.00	1285
					1286
EXPENSES	**3,395.00**	**4,250.00**	**16,000.00**	**9,250.00**	1287
					1288
Historical Commission:					1289
Unclassified	750.00	750.00	750.00	750.00	1290
Telephone	360.00	360.00	360.00	360.00	1291
Postage	245.00	245.00	245.00	245.00	1292
Office Supplies	315.00	325.00	350.00	350.00	1293
Computer Supplies	325.00	335.00	340.00	340.00	1294
Film Supplies	900.00	900.00	900.00	900.00	1295
Conference	115.00	115.00	115.00	115.00	1296
Auto	355.00	380.00	400.00	400.00	1297
					1298
EXPENSES	**3,365.00**	**3,410.00**	**3,460.00**	**3,460.00**	1299
					1300
Holiday Decorations:					1301
Electricity	500.00	500.00	500.00	500.00	1302
Overtime	0.00	0.00			1303
Holiday Decorations	20,500.00	24,500.00	24,500.00	24,500.00	1304
					1305
EXPENSES	**21,000.00**	**25,000.00**	**25,000.00**	**25,000.00**	1306
					1307
					1308
Memorial/Veteran's Day:					1309
Memorial/Veterans Day Celebrtn.	6,000.00	6,000.00	6,000.00	6,000.00	1310
					1311
EXPENSES	**6,000.00**	**6,000.00**	**6,000.00**	**6,000.00**	1312
					1313
					1314
Fish/Game Liberation:					1315
Fish/Game Liberation	750.00	750.00	750.00	750.00	1316
Fishing Derby	300.00	300.00	300.00	300.00	1317
					1318
EXPENSES	**1,050.00**	**1,050.00**	**1,050.00**	**1,050.00**	1319
					1320
					1321
Municipal Entertainment:					1322
Band Concerts	3,700.00	3,700.00	3,700.00	3,700.00	1323
					1324
EXPENSES	**3,700.00**	**3,700.00**	**3,700.00**	**3,700.00**	1325
					1326
					1327
Serial Bonds - City:					1328
Bond Retirement (Court House)					1329
Serial Bond (Library)	920,000.00	920,000.00	910,000.00	910,000.00	1330
					1331
					1332
EXPENSES	**920,000.00**	**920,000.00**	**910,000.00**	**910,000.00**	1333

	MAYOR'S BUDGET FY 2014	MAYOR'S BUDGET FY 2015	Department Requests FY 2016	MAYOR'S BUDGET FY 2016	
					1334
ıring Debts - School:					1335
View (Middle School) Principle	0.00				1336
High School Renovation Project	1,100,000.00	1,100,000.00	1,100,000.00	1,100,000.00	1337
High School/Southeast/Fallbrook projects			225,000.00	225,000.00	1338
Southeast Middle Renovations	65,000.00	65,000.00	65,000.00	65,000.00	1339
					1340
EXPENSES	**1,165,000.00**	**1,165,000.00**	**1,390,000.00**	**1,390,000.00**	1341
					1342
Interest on Loans - City					1343
Public Buildings - Interest					1344
Library Expansion/Rennovation - Interest	160,581.58	133,757.00	95,982.00	95,982.00	1345
Int On Temp Loans - Treasurer	51,067.42	101,717.00	10,000.00	10,000.00	1346
					1347
EXPENSES	**211,649.00**	**235,474.00**	**105,982.00**	**105,982.00**	1348
					1349
Interest on Loans - School					1350
School Additions Refunding - Interest					1351
Sky View Middle School - Interest	0.00				1352
South East School Plans - Interest	11,050.00	8,532.00	6,094.00	6,094.00	1353
Int - High School Rennovation	200,150.00	174,825.00	148,500.00	148,500.00	1354
High School Renovation Project/Temp Int		27,843.00	41,465.00	41,465.00	1355
					1356
EXPENSES	**211,200.00**	**211,200.00**	**196,059.00**	**196,059.00**	1357
					1358
Pensions-Non Contrib:					1359
Non-Contributory Pensions	9,800.00	9,800.00	9,800.00	9,800.00	1360
					1361
EXPENSES	**9,800.00**	**9,800.00**	**9,800.00**	**9,800.00**	1362
					1363
Emergency Reserve:					1364
Emergency Reserve	100,000.00	100,000.00	100,000.00	100,000.00	1365
Transfer to Capital Investment Fund					1366
Transfer to Stabilization (FEMA Reimb.)					1367
					1368
EXPENSES	**100,000.00**	**100,000.00**	**100,000.00**	**100,000.00**	1369
					1370
					1371
					1372
					1373
Insurance:					1374
Workers Compensation	150,000.00	150,000.00	130,000.00	130,000.00	1375
Risk Management Services	37,000.00	37,000.00	37,000.00	37,000.00	1376
Employee Assistance					1377
Liability Insurance	335,000.00	338,000.00	450,000.00	450,000.00	1378
Property/Liability Loss Fund	10,000.00	10,000.00	10,000.00	10,000.00	1379
Medical/Dental Contract	25,500.00	25,500.00	25,500.00	25,500.00	1380
					1381
EXPENSES	**557,500.00**	**560,500.00**	**652,500.00**	**652,500.00**	1382
					1383
					1384
Unemployment Insurance:					1385
Unemployment Insurance Fund	26,400.00	46,400.00	46,400.00	46,400.00	1386
Contract Services	3,600.00	3,600.00	3,600.00	3,600.00	1387
					1388
EXPENSES	**30,000.00**	**50,000.00**	**50,000.00**	**50,000.00**	1389
					1390
ages, Persons & Property:					1391
Damages, Persons & Property	1,000.00	1,000.00	1,000.00	1,000.00	1392
					1393
EXPENSES	**1,000.00**	**1,000.00**	**1,000.00**	**1,000.00**	1394
					1395
Medicare Insurance - City Employees:					1396
Federal Medicare	272,000.00	272,000.00	273,500.00	273,500.00	1397

	MAYOR'S BUDGET FY 2014	MAYOR'S BUDGET FY 2015	Department Requests FY 2016	MAYOR'S BUDGET FY 2016
EXPENSES	272,000.00	272,000.00	273,500.00	273,500.00
CITY REVENUE APPROPRIATIONS:	**41,279,733.00**	**44,212,850.00**	**47,509,256.81**	**45,581,850.00**

	MAYOR'S BUDGET FY 2014	MAYOR'S BUDGET FY 2015	Department Requests FY 2016	MAYOR'S BUDGET FY 2016
School Department:				
SCHOOL SALARIES & EXPENSES	62,326,267.00	62,865,150.00		
ıOOL EXPENSES				
SCHOOL TRANSPORTATION	2,665,000.00	3,231,000.00		
SCHOOL CHOICE TUITIONS				
CROSS GUARD/ATTEN OFCR S&W	40,000.00	40,000.00		
CROSS GRD/ATTEN OFCR EXPENSES	1,000.00	1,000.00		
Group Insurance				
SCHOOL TOTAL:	**65,032,267.00**	**66,137,150.00**	**0.00**	**0.00**
TOTAL REVENUE APPROPRIATIONS:	**106,312,000.00**	**110,350,000.00**	**47,509,256.81**	**45,581,850.00**

FY16 Water & Sewer Budgets

Supporting Detail

	MAYOR'S BUDGET FY 2014	MAYOR'S BUDGET FY 2015	Department Requests FY 2016	MAYOR'S BUDGET FY 2016
r System Budget:				
Water Salary & Wages	199,379.00	189,676.00	195,784.00	195,784.00
Water Labor -Regular	639,502.00	663,338.00	668,645.44	668,645.44
Water Labor Overtime	90,000.00	90,000.00	85,000.00	85,000.00
Water Labor - Part Time	50,000.00	40,000.00	50,000.00	50,000.00
Water Planned Overtime				
Water Expenses	1,802,954.00	1,802,954.00	1,822,757.56	1,822,757.56
Water Support Services	1,073,733.00	1,105,888.00	1,085,583.00	1,085,583.00
Water Resource Assessment	50,000.00	50,000.00	50,000.00	50,000.00
Water Capital Outlays	100,000.00	100,000.00	150,000.00	100,000.00
Water Debt Principle	1,168,010.00	1,189,675.00	1,208,132.00	1,208,132.00
Water Debt Interest	476,422.00	443,469.00	409,098.00	409,098.00
	5,650,000.00	**5,675,000.00**	**5,725,000.00**	**5,675,000.00**
Water Department:				
Department Head	14,446.00	17,440.00	19,240.00	19,240.00
Clerks	74,342.00	80,085.00	84,393.00	84,393.00
Chemist				
Business Manager				
Board Members				
Engineers	110,591.00	92,151.00	92,151.00	92,151.00
ARY	**199,379.00**	**189,676.00**	**195,784.00**	**195,784.00**
Uniform Allowances	18,200.00	18,200.00	18,200.00	18,200.00
License Allowance				
Light	80,000.00	80,000.00	75,000.00	75,000.00
Gas-Heat	10,000.00	10,000.00	8,000.00	8,000.00
Building & Grounds	35,000.00	35,000.00	25,000.00	25,000.00
Repair Equipment	20,000.00	20,000.00	25,000.00	25,000.00
Automotive Repairs	50,000.00	50,000.00	50,000.00	50,000.00
Collective Bargaining				
Contract Services	1,175,000.00	1,175,000.00	1,222,363.56	1,222,363.56
Advertising	1,500.00	1,500.00	1,500.00	1,500.00
Repair/Service Radios			1,000.00	1,000.00
Bank Serv Admin Fees	25,494.00	25,494.00	25,494.00	25,494.00
Telephone	4,500.00	4,500.00	4,500.00	4,500.00
Cell Phones	2,800.00	2,800.00	3,500.00	3,500.00
Postage	2,800.00	2,800.00	2,500.00	2,500.00
Licenses	3,000.00	3,000.00	3,500.00	3,500.00
Printing/Binding				
Gasoline	22,000.00	22,000.00	24,000.00	24,000.00
Office Supplies	12,500.00	12,500.00	12,000.00	12,000.00
Electrical Supplies	5,000.00	5,000.00	5,000.00	5,000.00
Cleaning Supplies	3,200.00	3,200.00	3,200.00	3,200.00
Tires and Tubes	5,000.00	5,000.00	5,000.00	5,000.00
Small Tools	10,000.00	10,000.00	10,000.00	10,000.00
Concrete Mix	40,000.00	40,000.00	45,000.00	45,000.00
rants	35,000.00	35,000.00	40,000.00	40,000.00
er Parts	125,000.00	125,000.00	75,000.00	75,000.00
Water Operating Chart				
Chemicals	12,000.00	12,000.00	10,000.00	10,000.00
Lab Supplies	1,000.00	1,000.00	1,000.00	1,000.00
Medical Expense	1,200.00	1,200.00	1,000.00	1,000.00
Beepers	1,500.00	1,500.00	0.00	0.00

	MAYOR'S BUDGET FY 2014	MAYOR'S BUDGET FY 2015	Department Requests FY 2016	MAYOR'S BUDGET FY 2016
Computer Fees				
s/Sub/Membership	3,000.00	3,000.00	3,000.00	3,000.00
acement Equipment & Furn.	40,000.00	40,000.00	40,000.00	40,000.00
Water Systems	50,260.00	50,260.00	75,000.00	75,000.00
Training	8,000.00	8,000.00	8,000.00	8,000.00
EXPENSES	**1,802,954.00**	**1,802,954.00**	**1,822,757.56**	**1,822,757.56**

	MAYOR'S BUDGET FY 2014	MAYOR'S BUDGET FY 2015	Department Requests FY 2015	MAYOR'S BUDGET FY 2015
Water Support Services:				
Insurance/Workmans Comp.	40,000.00	40,000.00	40,000.00	40,000.00
BC/BS Claims / Administrative	270,000.00	300,000.00	315,000.00	315,000.00
Medicare	10,500.00	10,523.00	11,000.00	11,000.00
Pension Contribution	260,233.00	262,365.00	285,583.00	285,583.00
Auditing Services	3,000.00	3,000.00	3,000.00	3,000.00
Legal Services	8,500.00	8,500.00	5,000.00	5,000.00
Collective Bargaining	16,000.00	16,000.00	15,000.00	15,000.00
Data Processing Services	42,500.00	42,500.00	40,000.00	40,000.00
Postage	27,000.00	27,000.00	25,000.00	25,000.00
Printing/Binding	11,000.00	11,000.00	11,000.00	11,000.00
General Insurance	35,000.00	35,000.00	35,000.00	35,000.00
Banking Services - Bond Administration	0.00	0.00		0.00
OPEB	350,000.00	350,000.00	300,000.00	300,000.00
ENSES	**1,073,733.00**	**1,105,888.00**	**1,085,583.00**	**1,085,583.00**
Water Capital Improvements:				
Engineering Services	0.00	0.00		
Capital Equipment	0.00	0.00		
Contract Services	0.00	0.00		
Cross Connection Program	0.00	0.00		
Replacement Equipment				
Water Distribution Improvement	100,000.00	100,000.00	150,000.00	100,000.00
EXPENSES	**100,000.00**	**100,000.00**	**150,000.00**	**100,000.00**
Water Resource Assessment:				
Water Resource Assessment	50,000.00	50,000.00	50,000.00	50,000.00
EXPENSES	**50,000.00**	**50,000.00**	**50,000.00**	**50,000.00**
Water Debt Principal:				
Serial Bond Ret. Water				
Water Improvement # 1	185,000.00	185,000.00	185,000.00	185,000.00
Water Land	30,000.00	30,000.00	30,000.00	30,000.00
ter Improvement # 2	60,000.00	60,000.00	60,000.00	60,000.00
AT 99-08	179,891.00	187,020.00	190,645.00	190,645.00
MWPAT 08-12	301,696.00	307,790.00	314,008.00	314,008.00
MWPAT DWS 08-12	326,462.00	333,057.00	339,785.00	339,785.00
MWPAT DWS 08-12-A	84,961.00	86,808.00	88,694.00	88,694.00
EXPENSES	**1,168,010.00**	**1,189,675.00**	**1,208,132.00**	**1,208,132.00**

	MAYOR'S BUDGET FY 2014	MAYOR'S BUDGET FY 2015	Department Requests FY 2016	MAYOR'S BUDGET FY 2016
Water Debt Interest:				
Water Improvement # 1	92,408.00	85,008.00	75,757.00	75,757.00
Water Land	14,332.00	13,169.00	12,044.00	12,044.00
Water Improvement # 2	32,538.00	30,213.00	27,963.00	27,963.00
MWPAT 99-08	32,779.00	25,122.00	18,079.00	18,079.00
MWPAT 08-12	126,415.00	120,320.00	114,102.00	114,102.00
MWPAT DWS 08-12	136,792.00	130,197.00	123,468.00	123,468.00
MWPAT DWS 08-12-A	41,158.00	39,440.00	37,685.00	37,685.00
Temporary Interest				
Interest-Funded Debt Water Improvements				
Notown/S E Wellfields & Distrib Resv - Interest				
EXPENSES	**476,422.00**	**443,469.00**	**409,098.00**	**409,098.00**
[illegible]er Regular Labor:				
[illegible]ular Labor	639,502.00	663,338.00	668,645.44	668,645.44
Stipends				
SALARY	**639,502.00**	**663,338.00**	**668,645.44**	**668,645.44**
Water Overtime Labor:				
O. T. Regular Labor	90,000.00	90,000.00	85,000.00	85,000.00
SALARY	**90,000.00**	**90,000.00**	**85,000.00**	**85,000.00**
Water Part-Time Workers:				
Water Part-Time Workers	50,000.00	40,000.00	50,000.00	50,000.00
SALARY	**50,000.00**	**40,000.00**	**50,000.00**	**50,000.00**
TOTAL WATER BUDGET	**5,650,000.00**	**5,675,000.00**	**5,725,000.00**	**5,675,000.00**

	MAYOR'S BUDGET FY 2014	MAYOR'S BUDGET FY 2015	Department Requests FY 2016	MAYOR'S BUDGET FY 2016
	MAYOR'S BUDGET FY 2014	MAYOR'S BUDGET FY 2015	Department Requests FY 2015	MAYOR'S BUDGET FY 2015
Sewer System Budget:				
Sewer Salary and Wages	162,107.00	168,328.00	169,815.00	169,815.00
Sewer Regular Labor	293,485.00	306,144.00	306,046.16	306,046.16
Sewer Labor Overtime	45,000.00	45,000.00	50,000.00	50,000.00
Sewer Expenses	2,465,669.00	2,486,651.00	2,440,700.00	2,440,700.00
Sewer Support Services:	693,682.00	532,997.00	729,142.00	729,142.00
Sewer Capital Outlay	50,000.00	500,000.00	286,769.84	286,769.84
0	1,079,675.00	1,110,296.00	1,129,292.00	1,129,292.00
Sewer Debt Interest:	416,382.00	64,584.00	102,235.00	102,235.00
	5,206,000.00	**5,214,000.00**	**5,214,000.00**	**5,214,000.00**
Sewer:				
Business Manager	67,177.00	69,171.00	69,171.00	69,171.00
Board Members				
Clerks	34,046.00	36,467.00	37,929.00	37,929.00
Engineer	60,884.00	62,690.00	62,715.00	62,715.00
SALARY	**162,107.00**	**168,328.00**	**169,815.00**	**169,815.00**
Uniform Allowance	9,100.00	9,100.00	9,100.00	9,100.00
Water	0.00	0.00		
Lights		10,000.00	9,000.00	9,000.00
Gas & Heat		10,000.00	7,500.00	7,500.00
phone		1,000.00	1,000.00	1,000.00
,air & Service Equipment	50,000.00	50,000.00	50,000.00	50,000.00
Sludge Removal	550,000.00	550,000.00	500,000.00	500,000.00
M & O Contract	1,825,000.00	1,825,000.00	1,825,000.00	1,825,000.00
Building & Grounds			5,000.00	5,000.00
Data Processing Services	15,000.00	15,000.00	16,000.00	16,000.00
Cell Phones	1,800.00	1,800.00	3,600.00	3,600.00
Postage	7,500.00	7,500.00	7,500.00	7,500.00
Supplies	7,269.00	7,251.00	7,000.00	7,000.00
EXPENSES	**2,465,669.00**	**2,486,651.00**	**2,440,700.00**	**2,440,700.00**
Sewer Support Services:				
Insurance/Workmans Comp.	20,000.00	21,000.00	21,000.00	21,000.00
Group Insurance/ Administrative	155,000.00	170,000.00	185,000.00	185,000.00
Medicare	1,500.00	1,600.00	1,600.00	1,600.00
Pension Contribution	138,322.00	159,851.00	313,442.00	313,442.00
Auditing Services	3,000.00	3,100.00	3,100.00	3,100.00
Administration Fees				
Collective Bargaining	12,000.00	12,000.00	20,000.00	20,000.00
Banking Services - Bond Administration	88,860.00	65,446.00	85,000.00	85,000.00
OPEB	275,000.00	100,000.00	100,000.00	100,000.00
	693,682.00	**532,997.00**	**729,142.00**	**729,142.00**
Principal 10-41				
Serial Loans - MWPAT 97-26 & 97-67	52,068.00	54,633.00	56,604.00	56,604.00
Serial Loans - MWPAT 98-126 & 98-41	147,475.00	156,294.00	158,499.00	158,499.00
Serial Loans - MWPAT 98-126A	47,551.00	51,357.00	50,417.00	50,417.00
PAT - CWS 09-20	248,814.00	253,840.00	258,968.00	258,968.00
Serial Loans - Sewer Improvement	105,000.00	105,000.00	105,000.00	105,000.00
MWPAT - CWS 09-20 A	478,767.00	489,172.00	499,804.00	499,804.00
Wastewater Treatment Plant 10-41				
EXPENSES	**1,079,675.00**	**1,110,296.00**	**1,129,292.00**	**1,129,292.00**

	MAYOR'S BUDGET FY 2014	MAYOR'S BUDGET FY 2015	Department Requests FY 2016	MAYOR'S BUDGET FY 2016	
Sewer Debt Interest:					1653
Serial Loans - MWPAT 97-26 & 97-67	6,488.00	4,640.00	2,693.00	2,693.00	1654
Serial Loans - MWPAT 98-126 & 98-41	28,091.00	19,084.00	13,585.00	13,585.00	1655
Serial Loans - MWPAT 98-126A	6,244.00	5,167.00	4,195.00	4,195.00	1656
MWPAT - CWS 09-20	104,257.00	0.00	0.00	0.00	1657
Serial Loans - Sewer Improvement	39,375.00	35,693.00	31,762.00	31,762.00	1658
MWPAT - CWS 09-20 A	231,927.00	0.00	0.00	0.00	1659
Temporary Interest			*50,000.00*	*50,000.00*	1660
Wastewater Treatment Plant - Interest					1661
					1662
EXPENSES	**416,382.00**	**64,584.00**	**102,235.00**	**102,235.00**	1663
					1664
Sewer Capital Outlay:					1665
I/I Remediation					1666
Sewer Capital Outlay	50,000.00	500,000.00	286,769.84	286,769.84	1667
					1668
EXPENSES	**50,000.00**	**500,000.00**	**286,769.84**	**286,769.84**	1669
					1670
					1671
Sewer Regular Labor:					1672
Sewer Regular Labor	293,485.00	306,144.00	306,046.16	306,046.16	1673
Stipends					1674
					1675
SALARY	**293,485.00**	**306,144.00**	**306,046.16**	**306,046.16**	1676
					1677
					1678
Sewer Overtime:					1679
Sewer Overtime	45,000.00	45,000.00	50,000.00	50,000.00	1680
					1681
SALARY	**45,000.00**	**45,000.00**	**50,000.00**	**50,000.00**	1682
					1683
					1684
TOTAL SEWER BUDGET:	**5,206,000.00**	**5,214,000.00**	**5,214,000.00**	**5,214,000.00**	1685